

1. Meeting Materials

Documents:

[AGENDA.PDF](#)

[PACKET.PDF](#)

[3_MILE_PLAN_WORK_SESSION_PACKET.PDF](#)



**AGENDA for a Regular Meeting
of the Board of Trustees of the Town of Fairplay, Colorado
Monday, November 4, 2024, at 6:00 P.M. in the
Fairplay Town Hall Board Room, 901 Main St, Fairplay, CO**
[Join the TEAMS Meeting](#) (Meeting ID: 243 219 406 537 / Passcode: ymxK49)

**5:00 PM WORK SESSION TO DISCUSS UPDATING OF THE TOWN OF
FAIRPLAY THREE MILE PLAN FOR ANNEXATION.**

- I. 6:00 PM CALL TO ORDER, ROLL CALL & PLEDGE OF ALLEGIANCE**
- II. APPROVAL OF AGENDA**
- III. CONSENT AGENDA** *(This item is intended to streamline the Board Meeting grouping routine, non-controversial business. The public or the Board Members may ask that an item be removed from the Consent Agenda for individual consideration.)*
 - A. APPROVAL OF EXPENDITURES** – Paid bills for all Town funds from October 18, 2024, through October 31, 2024, in the amount of **115,428.08.**
- IV. CITIZEN COMMENTS** *(This item allows for the public to sign up to address the Board on matters that are not on the agenda. Sign-up can be done prior to, or at the start of a meeting, on the required form.*
- V. PUBLIC HEARINGS**
 - A. FIRST READING** – Should the Board of Trustees for the Town of Fairplay adopt Ordinance No. 8, Series of 2024, entitled “**AN ORDINANCE OF THE BOARD OF TRUSTEES FOR THE TOWN OF FAIRPLAY, COLORADO, REZONING STONE RIVER FILING NO. 1, BLOCK 16, LOT 1 FROM VACANT LAND TO SINGLE-FAMILY RESIDENTIAL ZONE DISTRICT.** *The Board will consider a recommendation from Staff to rezone vacant land at the southeast corner of Tristan Loop and Platte Drive to Single-Family Residential SF-Res.*
 - B. FIRST READING – 2024FY Amended Budget and 2025FY Proposed Budget for all Funds of the Town of Fairplay, Colorado.** *The Board will conduct the 1st of 3 Public Hearings on the proposed 2024 Amended Budget and the proposed 2025 Budget.*
- VI. STAFF AND BOARD OF TRUSTEE REPORTS**
 - A.** Review of and discussion regarding Total Employee Compensation for the 2025 Budget year.
 - B.** Continued review and discussions on proposed revisions to the Town of Fairplay Employee Handbook with specific focus on Sabbatical Program proposal.
- VII. ADJOURNMENT.**

Upcoming Meetings / Important Dates

Veterans Day Holiday (<i>Town Offices Closed</i>)	November 11, 2024
Board of Trustees Regular Meeting	November 18, 2024
Thanksgiving Holiday (<i>Town Offices Closed</i>)	November 28-29, 2024
Board of Trustees Regular Meeting	December 2, 2024
A Real Colorado Christmas Celebration & Festival of Trees	December 7, 2024
Holiday Bazaar & Chili Cook-Off	December 7, 2024
Christmas Eve and Christmas Day Holiday (<i>Town Offices Closed</i>)	December 24-25, 2024
New Year’s Day Holiday (<i>Town Offices Closed</i>)	January 1, 2025



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Report Criteria:

Detail report type printed

Check Issue Date	Check Number	Name	Description	Seq	Invoice Date	Check Amount	GL Account
10/30/2024	20743	Xcel Energy	945 Quarry Rd	1	10/15/2024	1.17	517490
10/30/2024	20743		1800 Beaver Creek	1	10/17/2024	726.93	517495
10/30/2024	20743		901 Main Street	1	10/17/2024	198.10	105023
10/30/2024	20743		fairplay street Lights	1	10/17/2024	2.13	105640
10/30/2024	20743		Chlorinator	1	10/17/2024	13.65	517470
10/30/2024	20743		747 Bogue	1	10/17/2024	16.82	105841
10/30/2024	20743		501 Main Street	1	10/17/2024	681.64	105195
10/30/2024	20743		fairplay street Lights	1	10/17/2024	31.68	105640
10/30/2024	20743		117 Silverheels	1	10/22/2024	13.04	105841
10/30/2024	20743		fairplay sanitation	1	10/23/2024	2,682.35	517680
Total 2296:						4,367.51	
10/24/2024	20728	South Park Ace & Lumber	WWTP SUPPLIES	1	09/25/2024	6.28	517670
10/24/2024	20728		REPAIRS TO PW OFFICE	2	09/25/2024	11.99	105682
10/24/2024	20728		LOCATE SUPPLIES	3	09/25/2024	18.00	517455
10/24/2024	20728		RUST STOP SPRAY	4	09/25/2024	13.99	105134
10/24/2024	20728		PADLOCK FOR PW SHOP	5	09/25/2024	23.99	105630
10/24/2024	20728		PLANT FOOD	6	09/25/2024	63.98	105134
10/24/2024	20728		HVAC REPAIR	7	09/25/2024	60.96	517465
10/24/2024	20728		pW Supplies	8	09/25/2024	19.99	105630
10/24/2024	20728		UNIT SAFETY EQUIPMEN	9	09/25/2024	19.99	105680
10/24/2024	20728		REAIRS AND MAINT /WAT	10	09/25/2024	57.56	517465
10/24/2024	20728		VEHICLE MAINT	11	09/25/2024	8.99	105420
10/24/2024	20728		VEHICLE MAINT	12	09/25/2024	17.99	105420
10/24/2024	20728		pW Supplies KEYS	13	09/25/2024	7.96	105630
10/24/2024	20728		SPECIAL EVENT STAKES	14	09/25/2024	18.13	105170
10/24/2024	20728		FALL FESTIVAL-CORD	15	09/25/2024	27.98	105170
10/24/2024	20728		SHOP SUPPLIES	16	09/25/2024	87.69	105630
10/24/2024	20728		FALL FEST SUPPLIES	17	09/25/2024	49.17	105170
10/24/2024	20728		WWTP	18	09/25/2024	22.99	517670
Total 2405:						537.63	
10/30/2024	20738	KONICA MINOLTA BUSIN	Town Hall copier Pick Up	1	06/06/2024	202.02	105032
10/23/2024	20716		town hall copies	1	09/30/2024	106.05	105032
10/23/2024	20716		pd copies	2	09/30/2024	22.90	105032
10/23/2024	20716		event Copies - Fall Fest	3	09/30/2024	27.35	105170
Total 2448:						358.32	
10/30/2024	20735	Family Support Registry	14882492	1	10/13/2024	210.00	102265
10/30/2024	20735		15890460	1	10/13/2024	285.69	102265
Total 2456:						495.69	
10/30/2024	20734	CenturyLink	Water Plant	1	10/19/2024	77.69	517226
Total 2614:						77.69	
10/23/2024	20722	Shred America	monthly document shreddi	1	10/23/2024	13.20	105030
Total 2793:						13.20	

Check Issue Date	Check Number	Name	Description	Seq	Invoice Date	Check Amount	GL Account
10/23/2024	20714	Colorado Analytical Lab	required testing	1	10/10/2024	352.00	517475
10/23/2024	20714		required testing	1	10/10/2024	24.00	517475
10/23/2024	20714		required testing	1	10/10/2024	403.00	517665
Total 2864:						779.00	
10/23/2024	20725	Wagner Rents	Gas for Rental/Vac Truck	1	10/03/2024	100.00	105660
Total 2949:						100.00	
10/30/2024	20736	Hazel Miller Entertainment	Hazel Miller Mardi Gras 20	1	10/30/2024	1,750.00	105166
Total 2951:						1,750.00	
10/30/2024	20737	Kaupas Water Labs, Inc.	Chlorine for watertreatment	1	08/06/2024	1,355.60	517475
Total 2999:						1,355.60	
10/23/2024	20711	CEBT	Employee Health Ins. Prem	1	10/14/2024	24,466.30	102240
Total 3075:						24,466.30	
10/30/2024	20742	SGM	GIS Work Annexation Upda	1	10/22/2024	3,551.00	105655
10/30/2024	20742		General Engineering Sept.	1	10/22/2024	1,492.55	105105
10/30/2024	20742		Bill Back Stone Creek	1	10/22/2024	1,365.00	105107
10/30/2024	20742		Water Model Fees	1	10/23/2024	7,784.56	517350
10/30/2024	20742		river park project	1	10/22/2024	1,169.00	105886
10/30/2024	20742		Bill Back Beck Fitting	1	10/22/2024	919.00	105107
10/30/2024	20742		Flood Plan Permit-CDOT R	1	10/07/2024	2,040.00	105105
10/30/2024	20742		Bill Back Beck	1	10/22/2024	1,576.00	105107
10/30/2024	20742		genereal Engineering Circl	1	10/22/2024	105.00	105105
Total 3272:						20,002.11	
10/24/2024	20730	Town of Alma	Alma citation revenue	1	10/24/2024	1,881.00	104505
Total 3283:						1,881.00	
10/24/2024	20727	Park County Republican C	2025 BURRO BOOTH RE	1	10/23/2024	80.00	105162
Total 3435:						80.00	
10/31/2024	20744	Warm Springs Consulting	monthly fee for ORC servic	1	10/30/2024	4,500.00	517417
10/31/2024	20744		Waste Water Treatment O	1	10/30/2024	5,000.00	517627
Total 3463:						9,500.00	
10/30/2024	20740	Phoenix Technology Group	PD Managed IT Service No	1	10/30/2024	1,058.75	105465
10/30/2024	20740		PW Managed IT Service N	2	10/30/2024	1,058.75	105645
10/30/2024	20740		Admin Managed IT Service	3	10/30/2024	1,058.75	105060
10/30/2024	20740		General Managed IT Servic	4	10/30/2024	1,058.75	517206
Total 3580:						4,235.00	
10/30/2024	20741	Sciacca, Janell	Recording Fees SHFH3 Ag	1	10/29/2024	114.00	106125

Check Issue Date	Check Number	Name	Description	Seq	Invoice Date	Check Amount	GL Account
Total 3583:						114.00	
10/23/2024	20713	Charles Abbott Associates,	building official services	1	09/30/2024	3,017.67	105058
Total 3655:						3,017.67	
10/23/2024	20717	Konica Minolta Premier Fin	Town Hall copier Monthly L	1	10/23/2024	188.42	105032
10/23/2024	20717		PW Events Copier Monthly	2	10/23/2024	202.27	105630
10/23/2024	20717		PD copier Monthly Lease	3	10/23/2024	154.63	105465
Total 3700:						545.32	
10/23/2024	20712	Central Mountain Pest Con	pest control PW Shop	1	10/23/2024	100.00	517260
10/30/2024	20733		town hall rodent svc	1	10/23/2024	100.00	105025
Total 3769:						200.00	
10/30/2024	20732	AT&T MOBILITY	cell phones admin	1	10/20/2024	220.89	105065
10/30/2024	20732		cell phones PD	2	10/20/2024	918.32	105455
10/30/2024	20732		Utility Phones	3	10/20/2024	329.60	517226
Total 3786:						1,468.81	
10/23/2024	20724	Velocity Constructors Inc.	Valve Project WTP CO #1	1	10/14/2024	15,831.00	517445
Total 3788:						15,831.00	
10/23/2024	20721	Salt Licking Goat Clothing	ADDITIONAL BURRO DAY	1	09/12/2024	1,913.31	105162
Total 3801:						1,913.31	
10/23/2024	20710	Becky Harrison	Becky Harrison PIIP Paym	1	10/23/2024	1,047.00	105185
Total 3879:						1,047.00	
10/23/2024	20718	Kristen Palmer	Kristen Palmer PIIP	1	10/23/2024	489.00	105185
Total 3880:						489.00	
10/23/2024	20715	Jordan Peters	Dez & Jordan Peters Welln	1	10/21/2024	600.00	105010
Total 3881:						600.00	
10/23/2024	20720	Mission Square 306727	457 Plan Contributions 613	1	09/20/2024	236.00	102255
10/23/2024	20720		457 Plan Contributions 627	2	09/20/2024	236.00	102255
Total 3882:						472.00	
10/23/2024	20719	Mission Square 106501	401A Contributions 602293	1	09/20/2024	1,711.76	102255
10/23/2024	20719		401A Contributions 637174	2	09/20/2024	1,410.22	102255
Total 3883:						3,121.98	
10/23/2024	20723	UHS Premium Billing	Employee LTD/STD	1	10/09/2024	745.94	105013

Town of Fairplay

Paid Invoice Report - Paid Bills - Board
Check issue dates: 10/18/2024 - 10/31/2024Page: 4
Oct 31, 2024 12:19PM

Check Issue Date	Check Number	Name	Description	Seq	Invoice Date	Check Amount	GL Account
Total 3884:						745.94	
10/24/2024	20729	UNIVERSITY OF DENVER	Daniels Executive Cours -	1	09/06/2024	8,400.00	105461
Total 3885:						8,400.00	
10/24/2024	20726	PARK COUNTY DEMOCR	2025 BURRO BOOTH RE	1	10/23/2024	80.00	105162
Total 3886:						80.00	
10/29/2024	20731	THE SHED YARD	Shed	1	10/28/2024	5,043.00	105690
Total 3887:						5,043.00	
10/30/2024	20739	Mountain Peak Controls	WWTP Computer System	1	10/28/2024	2,340.00	517625
Total 3888:						2,340.00	
Grand Totals:						115,428.08	

Report Criteria:

Detail report type printed

FORMAT TO FOLLOW FOR PUBLIC HEARINGS:

Quasi-Judicial Hearings (Land Use Hearings, Liquor License Hearings, Board of Adjustment, etc. – non-legislative – generally will be in reaction to an application being filed with the Town and when the Town Board is acting as a “Judge”)

1. Read the Mayor’s opening statement included in your packet. This opens the public hearing.
2. Have staff present the application and staff report.
3. Ask the applicant to present its case.
4. Ask for Public comment in favor of the application.
5. Ask for public comment in opposition to the application.
6. Ask if the applicant would like to present any rebuttal evidence.
7. Ask the Board if they have questions of the applicant or staff.
8. The Board can now deliberate if you feel there are going to be questions of the applicant or staff during deliberation you may choose to keep the public hearing open during this time.

OR

You may now close the hearing and ask the Board to deliberate.

9. At the end of deliberation, you should ask for a motion to continue, approve or deny the application.

Fairplay Planning Department
 Fairplay Town Hall
 901 Main Street
 Fairplay, Colorado 80440



Fairplay Board of Trustees
 Mayor – Frank Just
 Mayor Pro Tem – Peter Lynn
 Erik Baum
 Ray Douglas
 Josh Voorhis

Stone River Subdivision Block 16, Lot 1 Zone District Amendment (Ordinance No. 2024-8)

Hearing Date:	November 4, 2024
Case # and Process:	ZA 24-001 / Zone District Amendment
Applicant:	Town Initiated Rezoning as Applicant
Representative:	Town Staff
Location/Legal:	Stone River Subdivision, Block 16, Lot 1, Filing No. 1
Existing Zoning	Vacant Land
Proposed Zoning:	Single-Family Residential
Staff Member:	Scot Hunn, Town Planner
Staff Recommendation:	Approval

Staff Report

I. Summary of Request:

Ordinance 2024-8 is presented to the Board for the purpose of rezoning Block 16, Lot 1, of the area known as Stone River Subdivision, Filing No. 1, which is currently zoned vacant land after the expiration of the Stone River PUD.

II. Background:

On August 7, 2006, the Town of Fairplay entered into a Planned Unit Development Agreement with Frontier Development Company, LLC (the “PUD”) for the development of that certain property now known as Stone River. The PUD set forth the terms and conditions for the development of Stone River, and pursuant to the Town of Fairplay Municipal Code, served as the zoning for Stone River. Prior to implementation of the PUD, the area was zoned vacant land, which continued to serve as the underlying zoning for the property.

At that same time, the Town approved the Final Plat for Stone River Subdivision, Filing No. 1. This final plat allowed for the development of a portion of “Phase I” which included “Block 15, Lots 1-8” (all single-family lots) within the Tristan Loop area as well as adjacent “Block 16” which was originally zoned for multi-family development.

While six homes as well as road, water and sewer infrastructure in the Tristan Loop area were subsequently developed, the remainder of the PUD stalled.

In 2019, Circle Back Development, LLC., purchased the undeveloped portions of the Stone River Subdivision with intentions to resurrect development of the PUD, starting with the completion of lots within Phase I.

However, the vested rights associated with the PUD expired on August 7, 2021. Pursuant to Section 16-9-20 of the Fairplay Municipal Code, in the event a PUD is not completed, the underlying zone district shall apply to govern land uses and development in the subject area. Therefore, following expiration, the undeveloped areas of the PUD were effectively zoned “vacant land.”

In 2021, following the expiration of the PUD zoning/vesting, Circle Back Development, LLC. worked with the Town to bring forth a zone district amendment for certain blocks and lots within Phase I; the Town also initiated a rezoning for other portions of Phase I. As a result, Ordinance Nos. 4 and 5, Series 2021, established single-family residential zoning as well as multi-family zoning on a majority of the blocks and lots within Phase I.

At that time, the Town nor the developer realized that Block 16, Lot 1, was not included in the 2021 rezoning of other portions of Phase I.



Figure 1: Vicinity Map of Block 16, Lot 1

Since that time, Block 16, Lot 1 has been purchased by Solid Work Properties, LLC. The property owner intends to subdivide the property into four single-family lots. However, upon review of an application for minor subdivision (an administratively reviewed subdivision), staff discovered that Block 16, Lot 1 remains zoned as vacant land.

Upon discovering this oversight, and prior to the Town being able to administratively approve the minor subdivision, the Town has initiated this zone district amendment for Block 16, Lot 1, to rezone the property from vacant land to single-family residential.

III. Applicable Standards:

Zone District Amendment Standards

The following sections of Article 5 – *Zone Districts and Map*, Unified Development Code (UDC) are applicable to the rezoning request:

Sec. 16-5-60. - Amendments and rezoning.

(A) This Chapter, including the official Zoning Map and any zone district boundaries, may be amended from time to time.

*(B) The Board of Trustees may amend this Chapter, the Official Zoning Map and/or any zone district boundary; including, the number of districts, shape of district boundaries and/or the zoning designation of property. The Trustees may solicit the recommendations of the Town Planner on amendments. No amendment shall be effective unless voted upon by the Board of Trustees after a public hearing thereon at which citizens and parties in interest shall have had an opportunity to be heard. Notice of a public hearing shall be made in compliance with the requirements of Article IV. **A zoning amendment or rezoning may be granted where the following findings are made:***

- 1. That the rezoning is consistent with the Town's goals, policies and plans; and*
- 2. That the rezoning is substantially compliant with the Fairplay Comprehensive Plan; and*
- 3. That the land to be rezoned was previously zoned in error and the existing zoning is inconsistent with the Town's goals, policies and plans; or*
- 4. That the area for which rezoning is requested has changed substantially such that the proposed rezoning better meets the needs of the community; or*
- 5. That the rezoning is incidental to a comprehensive revision of the Town's zoning map which recognizes a change in conditions and is consistent with the Town's goals, policies and plans.*

Staff Response:

The proposed rezoning of Block 16, Lot 1 is consistent with the Town's goals, policies and plans because the rezoning permits the reasonable use of the subject property for single-family residential use in conformance with the Fairplay Comprehensive Plan and the Future Land Use map.

Additionally, the existing vacant land zoning is no longer a recognized zone district within the Town and, therefore, does not permit any reasonable use of the property and, if not rezoned, would be inconsistent with the Town's goals, policies and plans.

IV. Staff Recommendation:

Staff recommends approval of the Town initiated rezoning of Block 16, Lot 1.

V. Suggested Motion:

In the event the Town Board finds that the proposal meets the standards and findings necessary for a rezoning, staff respectfully recommends the following motion:

“I move that the Fairplay Board of Trustees approve Ordinance No. 2024-8 on first reading, an ordinance approving the Town-initiated rezoning of Block 16, Lot 1, Stone River Subdivision, from vacant land to single-family residential because the proposal meets the Town's criteria and standards for approval.”

Attachments:

- Ordinance No. 2024-8
- Vicinity Map

**TOWN OF FAIRPLAY, COLORADO
ORDINANCE NO. 8**

(SERIES 2024)

**AN ORDINANCE OF THE BOARD OF TRUSTEES FOR THE TOWN OF
FAIRPLAY, COLORADO, REZONING STONE RIVER FILING NO. 1,
BLOCK 16, LOT 1 FROM VACANT LAND TO SINGLE-FAMILY
RESIDENTIAL ZONE DISTRICT**

WHEREAS, on August 7, 2006, the Town of Fairplay (“Town”) entered into a Planned Unit Development Agreement with Frontier Development Company, LLC (the “PUD”) for the development of that certain property now known as Stone River; and

WHEREAS, whereas the PUD set forth the terms and conditions for the development of Stone River; and

WHEREAS, Stone River was zoned vacant land at the time the Town and Frontier Development entered into the PUD; and

WHEREAS, the vested rights associated with the PUD expired on August 7, 2021; and

WHEREAS, Block 16, Lot 1 of Stone River Filing No. 1 (the “Property”), an undeveloped parcel of land located southwest of Platte Drive within the Town, has been sold to a private owner who intends to subdivide and develop Lot 1 to create four (4) single-family residential lots; and

WHEREAS, pursuant to Section 16-9-20 of the Fairplay Municipal Code, in the event a PUD is not completed, the underlying zone district shall apply to govern land uses and development in the subject area; and

WHEREAS, the underlying zone district in place at the time that the 2006 Stone River PUD was approved, “vacant land,” is not a recognized zone district within the Town; and

WHEREAS, allowing the Property to remain zoned “vacant land” will not permit any reasonable use of the Property and, therefore, will also generally act as a barrier to the achievement of the Town’s comprehensive plan goals; and

WHEREAS, the Town of Fairplay has initiated an amendment to the Official Zoning Map to rezone the Property from “vacant land” to “single family residential”; and

WHEREAS, the requested zone is consistent with the Town’s goals and policies including the Town’s Comprehensive Plan; and

WHEREAS, the requested zone meets the approval criteria of Section 16-5-60 of the Fairplay Municipal Code that must be considered for an Amendment to the official Zoning Map; and

WHEREAS, a properly noticed public hearing was held on November 4, 2024, to consider the rezoning of the Property.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE TOWN OF FAIRPLAY, COLORADO:

1. Recitals. The foregoing recitals are incorporated herein as findings and determinations of the Town of Fairplay Board of Trustees.

2. Rezoning. The Official Zoning Map is hereby amended, and that the Property shown and described on the attached Exhibit A is hereby rezoned from “vacant land” to “single family residential” (SF-RES) as further set forth in Exhibit A.

3. Effective Date. This Ordinance shall take effect upon recording in the records of the Clerk and Recorder for Park County, Colorado.

INTRODUCED, READ, ADOPTED, AND ORDERED PUBLISHED this 4th day of November, 2024.

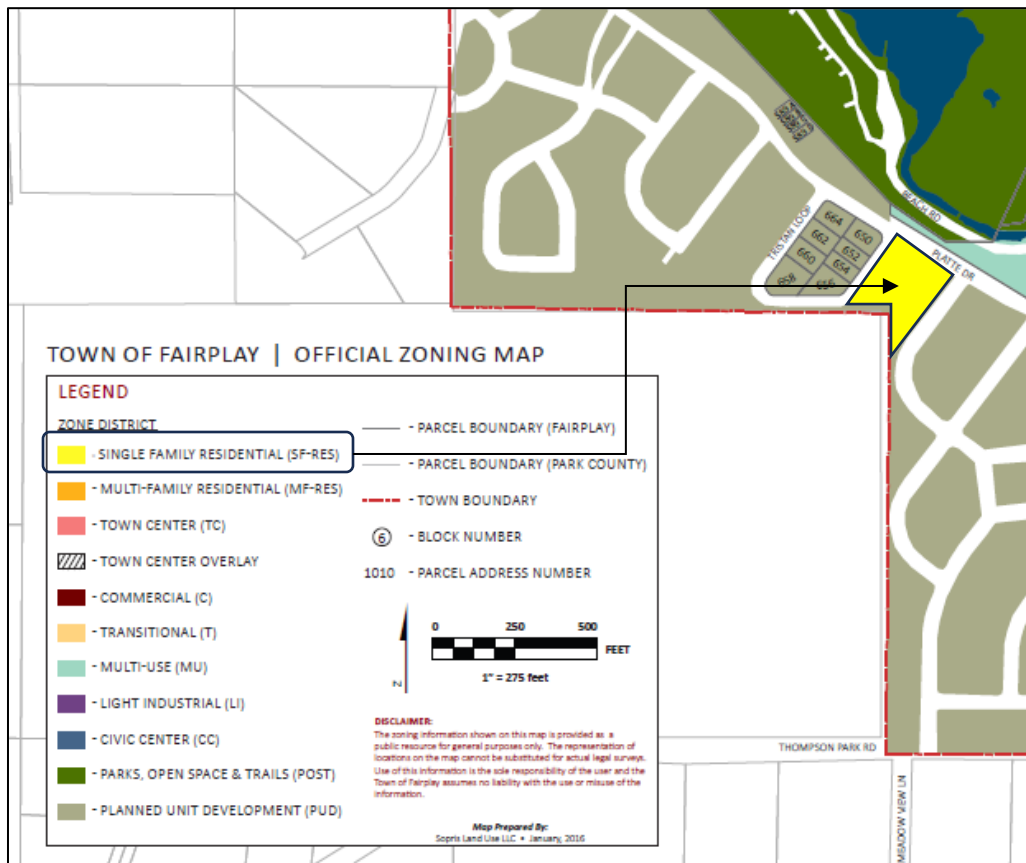
Approved:

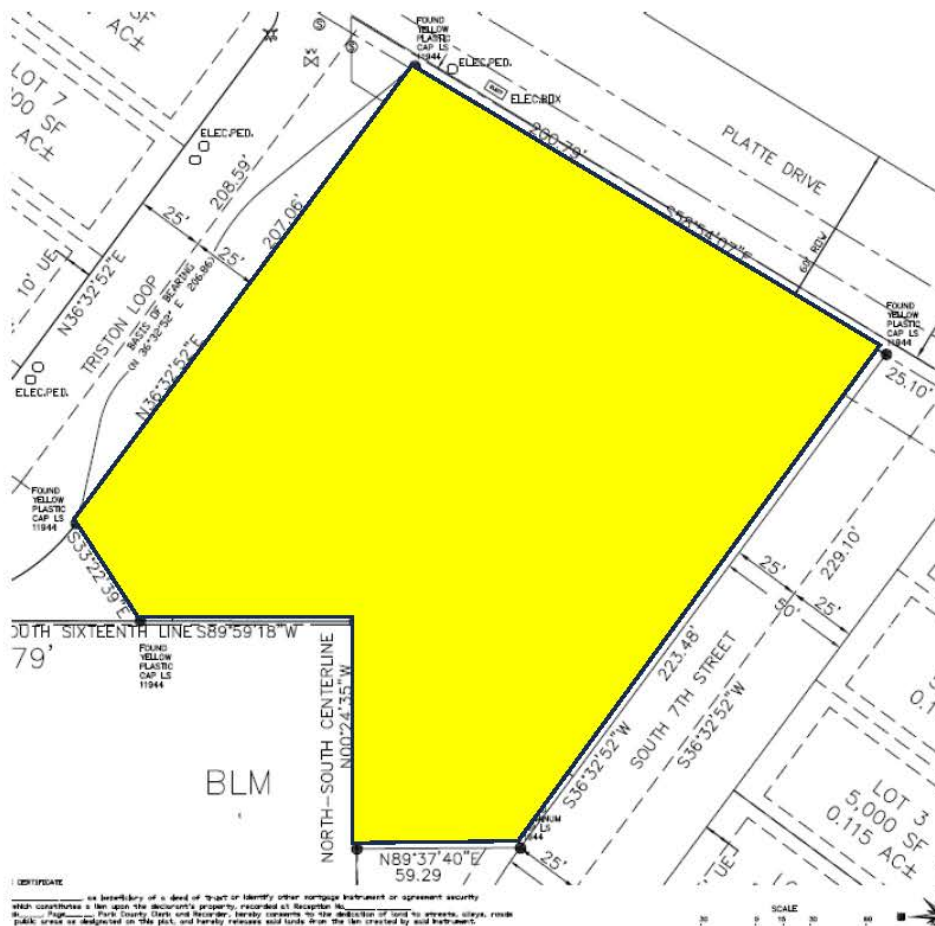
Frank Just, Mayor

Attest:

Janell Sciacca, Town Clerk

EXHIBIT A





LEGISLATIVE HEARINGS (Policy issues such as ordinances changing the Code, Budget Hearings, etc)

1. Introduce the topic and announce that the Public Hearing is open at ___ (time).
2. Ask for Staff presentation.
3. Ask for public comment in favor of and in opposition.
4. Close the hearing and ask for Board deliberation.

OR

5. Ask for Board discussion so Trustees can ask questions of Staff and suggest any changes.
6. If there are significant changes you may ask/allow for further public comment.
7. Following deliberation, ask for a motion to continue, approve or deny.



TO: Mayor Just & Board of Trustees

FROM: Janell Sciacca, Town Administrator / Interim Town Treasurer

AGENDA ITEM: Initial Public Hearing on 2024 Amended and 2025 Proposed Budgets

DATE: November 4, 2024

BACKGROUND AND OVERVIEW:

The initial 2024 Amended and the 2025 Proposed Budget for all funds of the Town of Fairplay were transmitted to the Board of Trustees, and made available to the public, on October 15, 2024 as required by law.

November 4, 2024 will be the initial/first Public Hearing on these documents and Staff asks that the hearing be opened and public comment accepted. Staff will provide a brief overview and answer questions from the Board and public. Over the next month, updates will be made to reflect changing revenues and expenditures, but also based on discussions with the Board regarding operations, projects, regular and special funding, etc. At this time, Plante Moran continues to reconcile all accounts and representatives will be present at the November 18 meeting to provide an update to the Board on their activities, observations and recommendations based on their in-depth work on the Town's books.

Again, updates will continue to be made right up to the time the Board formally adopts the amended 2024 Budget and the 2025 Proposed Budget, and Staff encourages the Board and public to ask questions at anytime by visiting Town Hall or calling during normal business hours, or attending the upcoming public meetings on November 18 and December 2.

PROPOSED ACTION:

Open the Public Hearing, accept input, and continue the Hearing until the next regularly scheduled meeting on November 18, 2024 at 6 PM.

GENERAL FUND BUDGET							
Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
GENERAL FUND - REVENUE	BEGINNING FUND BALANCE	\$ 2,056,902	\$ 3,101,294	\$ 3,993,280			
	TAXES						
10-40-05	AD VALOREM TAX (Current Taxes)	234,253	236,521	235,000	247,682	250,000	240,000
10-40-10	SPEC. OWNERSHIP TAX (SO Taxes)	28,860	28,947	27,000	11,842	15,000	15,000
10-40-30	INTEREST ON PROPERTY TAX (Interest)	737	882	600	57	100	100
10-40-40	DELINQUENT TAXES	300	-	-	-	-	-
10-40-55	50% SHAREBACK OF R&B LEVY	8,125	6,986	9,000	2,869	8,000	8,000
10-40-60	MOTOR VEHICLE REGISTRATION (Dis Lic Fees)	4,199	3,888	4,000	1,494	2,000	2,000
10-40-70	SALES TAX (.75)	1,566,501	1,596,916	1,500,000	1,258,876	1,400,000	1,400,000
10-40-75	SALES TAX - STREETS (.25)	522,167	532,305	500,000	419,625	400,000	400,000
10-40-80	HIGHWAY USER'S TAX	37,564	38,382	37,500	18,361	35,000	35,000
10-40-85	SEVERANCE TAX	11,678	13,919	500	13,819	14,000	12,000
10-40-86	MINERAL LEASE REVENUE	581	1,201	500	913	913	500
10-40-90	CIGARETTE TAX	3,434	4,504	2,500	740	1,500	1,500
10-40-96	LODGING TAX	52,596	48,875	60,000	38,790	45,000	40,000
	TOTAL	\$ 2,470,995	\$ 2,513,326	\$ 2,376,600	\$ 2,015,068.41	\$ 2,171,513	\$ 2,154,100
	LICENSES						
10-41-10	LIQUOR LICENSES	5,783	4,159	4,000	5,782	6,000	3,000
10-41-30	DOG LICENSES	98	130	200	80	80	100
10-41-32	LIVESTOCK PERMIT	75	25	50	-	-	50
10-41-34	COMMERCIAL FLY FISHING PERMIT	450	1,050	750	450	1,000	1,000
10-41-39	PLAN REVIEW FEE		9,407	10,500	-	-	-
10-41-40	*BUILDING PERMITS	14,567	29,190	30,000	4,142	3,500	5,000
10-41-41	* SURCHARGE: STREETS 5%	968	1,458	1,500	186	200	1,000
10-41-42	* SURCHARGE: PARKS & REC 5%	968	1,458	1,500	244	200	1,000
10-41-45	EZ BUILDINGS PERMITS	-	375	500	-	-	-
10-41-50	FRANCHISE TAX (Xcel 3% Fee) (CNG 5%)	74,719	84,998	70,000	65,805	70,000	75,000
10-41-60	GOLD PANNING PERMITS/DONATIONS	8,350	6,875	6,000	7,695	8,000	7,000
10-41-70	BUSINESS LICENSES	7,100	12,275	6,000	5,750	5,800	6,000
10-41-74	SHORT TERM RENTAL PERMIT	4,500	6,600	6,000	1,500	4,500	4,500
10-41-80	SIGN PERMITS	762	-	-	75	75	-
*10-41-90	* EXCAVATION PERMITS	539	-	-	-	-	-
*10-41-92	* MECHANICAL PERMIT/ELECTRICAL	983	-	-	354	400	-
*10-41-94	* STREET CUT	500	-	-	-	-	-
*10-41-96	* FENCE PERMIT	290	-	-	75	75	-
10-41-97	SPECIAL EVENTS PERMIT	1,780	1,210	1,500	634	700	-
*10-41-98	* RESIDE/REROOF PERMIT	3,900	-	-	275	270	-
	TOTAL	\$ 126,330	\$ 159,210	\$ 138,500	\$ 93,047	\$ 100,800	\$ 103,650

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
	FEES						
10-42-75	PLANNING & DEVELOPMENT FEES	2,575	2,010	3,000	4,517	4,517	4,000
10-42-80	PLASTIC BAG FEES		3,304	6,000	2,035	2,100	1,000
10-42-90	COPIES & FAXES	231	52	75	-	-	-
	IMPACT FEES - PUBLIC SAFETY					-	-
	IMPACT FEES - STORM DRAINAGE & STREETS					-	-
	IMPACT FEES - FACILITIES					-	-
	IMPACT FEES - PARKS					-	-
	TOTAL	\$ 2,806	\$ 5,366	\$ 9,075	\$ 6,552	\$ 6,617	\$ 5,000
	TRANSPORTATION						
10-43-05	RIDERSHIP REVENUE	-	-	-		-	-
10-43-10	GRANT REVENUE			100,120	-	-	100,120
10-43-90	MISCELLANEOUS REVENUE	-	(265)	-		-	-
	TOTAL	\$ -	\$ (265)	\$ 100,120	\$ -	\$ -	\$ 100,120
	LAW ENFORCEMENT						
10-45-05	TRAFFIC FINES	7,630	7,225	9,000	15,701	19,626	20,000
10-45-10	SURCHARGE: POLICE TRAINING (\$15.00)	1,432	1,425	1,500	2,798	3,498	3,500
10-45-15	COURT COSTS \$31.00	310	434	400	309	386	300
10-45-20	DEFAULT/OJW FEES \$30.00	-	-	-	60	75	30
10-45-25	FUEL SURCHARGE (\$2.50)				-	200	500
10-45-30	OTHER FINES	100	260	400	140	175	200
10-45-35	FACILITIES SURCHARGE (\$7.50)				-	600	1,500
10-45-45	ALMA IGA				90,929	90,929	100,000
10-45-80	VIN INSPECTIONS	3,619	2,180	-	175	219	200
10-45-90	MISCELLANEOUS	11,267	3,931	1,000	2,829	3,537	1,000
10-45-95	GRANTS - EQUIPMENT	30,960	-	-	(276)	(345)	-
10-45-96	GRANTS - HVE	-	-	-	-	-	-
	TOTAL	\$ 55,318	\$ 15,455	\$ 12,300	\$ 112,665	\$ 118,900	\$ 127,230
	INTEREST						
10-46-05	INTEREST ON COLOTRUST	37,599	160,546	140,000	89,739	112,174	115,000
10-46-30	INTEREST ON CHECKING	381	394	350	170	213	250
	TOTAL	\$ 37,980	\$ 160,940	\$ 140,350	\$ 89,909	\$ 112,386	\$ 115,250
	EVENTS						
10-47-39	FOURTH OF JULY	5,697	7,006	7,000	4,916	5,000	7,500
10-47-50	TGIFAIRPLAY SUMMER CONCERTS	16,636	14,696	15,000	9,359	9,500	10,000
10-47-52	REAL COLORADO CHRISTMAS	-	-	500	0	500	500
10-47-56	BURRO DAYS	55,601	73,151	70,000	33,472	60,000	45,000

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
10-47-59	RETAIL SALES	2,284	1,159	2,000	663	600	2,500
10-47-65	MARDI GRAS	6,200	10,360	15,000	14,100	14,500	15,000
	FALL FESTIVAL			0	0	0	5,000
10-47-90	MISCELLANEOUS REVENUE-EVENTS	-	1,403	-	21,624	22,000	0
	TOTAL	\$ 86,418	\$ 107,775	\$ 109,500	\$ 84,134	\$ 112,100	\$ 85,500
	MISCELLANEOUS						
10-47-00	MISCELLANEOUS INCOME	15,109	48,982	10,000	17,007	20,000	10,000
10-47-10	CEMETERY	408	300	300	750	750	300
10-47-38	TOWN CLEAN UP DONATIONS	135	600	500	887	900	1,000
10-47-49	STREET LIGHTS	10,930	11,025	10,800	8,055	8,100	8,000
10-47-62	501 MAIN - RENT & UTILITY	1,513	1,170	1,500	1,200	1,200	1,200
10-47-63	UNIV OF DENVER EXEC ED						8,400
10-47-75	COMMERCIAL FISHING FEES	7,321	8,228	6,000	286	6,000	6,000
10-47-81	GRANT - COHEN PARK PLAYGROUND	92,739	-	-	-	-	-
10-47-82	CAMPING PERMITS/FACILITY USE	500	740	700	415	450	-
10-47-83	GRANT - FEDERAL		-	-	-	-	-
10-47-86	GRANT - 501 MAIN STREET		-	-	-	-	-
10-47-88	GRANT - RIVER PARK		-	750,000	1,000,000	1,000,000	-
10-47-91	TOWN HALL RENT REVENUE	12,397	12,397	12,397	12,397	12,397	12,397
	TOTAL	\$ 141,052	\$ 83,442	\$ 792,197	\$ 1,040,997	\$ 1,049,797	\$ 47,297
	TOTAL GENERAL FUND REVENUE	\$ 2,920,898	\$ 3,045,249	\$ 3,678,642	\$ 3,442,372	\$ 3,672,113	\$ 2,738,147
	TOTAL AVAILABLE RESOURCES	\$ 4,977,800	\$ 6,146,543	\$ 7,671,922	\$ 3,442,372	\$ 3,672,113	\$ 2,738,147

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
GENERAL FUND - EXPENSES							
	ADMINISTRATION						
10-50-02	401A EMPLOYER MATCH	3,798	7,349	9,858	7,747	10,500	13,750
10-50-05	SALARIES	127,777	253,295	328,600	213,334	275,000	275,000
10-50-10	EMPLOYEE HEALTH & WELLNESS	-	3,704	7,000	3,534	7,000	15,000
10-50-11	SS/MEDICARE EXPENSE	10,103	19,952	25,468	15,018	20,000	21,038
10-50-12	UNEMPLOYMENT EXPENSE	260	558	666	391	550	550
10-50-13	EMPLOYEE HEALTH INSURANCE	33,760	40,647	57,804	28,923	40,000	40,000
10-50-14	WORKER'S COMPENSATION	667	468	789	1,272	1,800	2,083
10-50-15	EDUCATION	1,654	4,191	10,000	4,399	5,000	10,000
10-50-16	ADMIN VEHICLE	5,885	6,000	6,000	6,000	6,000	6,000
10-50-23	TOWN HALL EXPENSE - UTILITIES	7,252	7,109	8,000	5,430	8,000	8,000
10-50-25	TOWN HALL EXPENSE - REPAIR & MAINT	4,817	18,401	25,000	62,806	65,000	20,000
10-50-27	TOWN HALL EXPENSE - SUPPLIES	895	1,287	1,000	966	1,200	1,000
10-50-30	OFFICE SUPPLIES	2,901	4,649	4,000	2,778	3,000	1,500
10-50-32	EQUIPMENT RENTAL	4,635	6,944	7,100	4,413	5,000	5,000
10-50-35	POSTAGE EXPENSE	1,141	426	500	567	600	500
10-50-40	BANK/CREDIT CARD FEES	4,081	5,306	5,500	2,657	3,500	3,500
10-50-50	ELECTION EXPENSE	-	-	3,000	104	104	-
10-50-55	BOARD OF TRUSTEE SALARIES	1,470	1,755	4,320	1,215	2,000	2,000
10-50-57	TOWN ATTORNEY LEGAL SERVICES	16,155	23,805	30,000	15,783	17,500	40,000
10-50-58	BUILDING OFFICIAL CONTRACT	11,564	27,182	26,000	11,095	11,500	10,000
10-50-60	COMPUTER/SOFTWARE/SUPPORT	52,108	34,203	40,000	29,268	35,000	40,000
10-50-65	TELEPHONE/INTERNET	11,265	13,096	12,000	4,451	7,500	7,500
10-50-70	MISCELLANEOUS EXPENSE	6,016	21,110	20,000	30,575	40,000	40,000
10-50-75	CODIFICATION & WEBSITE	2,051	1,864	20,000	5,111	7,500	30,000
10-50-76	ESTIP AGREEMENT	15,915	20,808	20,000	18,999	20,000	20,000
10-50-80	VEHICLE RENTAL PAYMENT TO ISF	-	-	-	-	-	-
10-50-90	CAPITAL OUTLAY		36,483				
	TOTAL	\$ 326,168	\$ 560,592	\$ 672,605	\$ 476,835	\$ 593,254	\$ 612,420

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
GENERAL FUND - EXPENSES							
	<u>COMMUNITY DEVELOPMENT</u>						
10-51-05	PROFESSIONAL FEES	17,692	21,766	80,000	32,616	40,000	50,000
10-51-07	PROFESSIONAL FEES-BILL BACKS	-	2,228	-	36,012	40,000	35,000
10-51-10	EDUCATION/BENEVOLENCE(Board Members)	6,095	9,907	15,000	13,971	15,000	15,000
10-51-20	VISITOR CENTER	4,952	3,126	5,000	5,827	10,000	15,000
10-51-30	MARKETING	14,696	14,946	15,000	26,748	30,000	15,000
10-51-34	TOWN BEAUTIFICATION	14,524	11,452	15,000	12,586	13,000	15,000
10-51-35	TOWN CLEAN UP DAY	7,433	11,926	15,000	15,016	16,000	12,000
10-51-40	DUES AND MEMBERSHIPS	625	1,483	5,000	887	1,500	1,500
10-51-45	WORKFORCE HOUSING	-	4,250	100,000	-	-	100,000
10-51-75	DONATIONS	3500	2,430	10,000	8,700	10,000	10,000
10-51-76	EMERGENCY SUPPLIES	-	-	3,000	-	3,000	3,000
10-51-80	FAIRPLAY FORWARD PROJECTS	-	-	10,000	-	-	-
10-51-81	COMP PLAN/LUC UPDATE	0	-	-	-	-	10,000
10-51-85	PROPERTY IMPROVEMENT INCENTIVE PLAN	3,287	3,836	20,000	6,926	9,000	20,000
10-51-86	850 HATHAWAY-BUS BARN	17,958	9,445	-	-	-	-
10-51-95	501 MAIN STREET -UTILITIES/OTHER	18,777	16,166	25,000	12,561	17,000	25,000
10-51-96	501 MAIN STREET-REMODEL	516	59,851	400,000	644,419	675,000	250,000
10-51-98	501 MAIN STREET-REPAIRS		28,380				
	TOTAL	\$ 110,055	\$ 201,192	\$ 718,000	\$ 816,269	\$ 879,500	\$ 576,500
	<u>COMMUNITY DEVELOPMENT/EVENTS</u>						
10-51-50	TGIFAIRPLAY CONCERTS	15,121	25,647	25,000	20,392	22,000	20,000
10-51-62	BURRO DAYS	58,322	57,515	100,000	100,410	102,500	60,000
10-51-66	MARDI GRAS	9,244	10,455	15,000	17,882	18,000	15,000
10-51-70	MISC EVENTS	2,002	3,254	5,000	11,591	12,000	5,000
10-51-71	FIREWORKS/4TH OF JULY	17,882	34,671	35,000	38,440	39,000	35,000
	FALL FESTIVAL				IN MISC EVENTS	-	10,000
10-51-74	REAL COLORADO CHRISTMAS	2,826	2,430	3,000	1,253	3,000	3,000
	TOTAL	\$ 105,397	\$ 133,972	\$ 183,000	\$ 189,968	\$ 196,500	\$ 148,000

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
	TRANSPORTATION						
10-52-05	SALARIES	-	-	60,000	1,102	1,200	60,000
10-52-11	SS/MEDICARE EXPENSE	-	-	5,000	29	50	4,590
10-52-12	UNEMPLOYMENT EXPENSE	-	-	120	9	100	120
10-52-14	WORKER'S COMPENSATION	-	-	1,000	50	250	1,000
10-52-15	DRIVER TRAINING/PHYSICALS	-	-	2,000	3,345	3,500	2,000
10-52-30	OFFICE SUPPLIES	-	-	1,000	-	-	1,000
10-52-35	INSURANCE	-	1,010	5,000	-	-	5,000
10-52-40	OPERATING SUPPLIES	-	-	1,000	-	250	1,000
10-52-45	MISCELLANEOUS	-	120	2,500	800	1,000	2,500
10-52-50	PHONE	-	24	1,000	258	500	1,000
10-52-55	UTILITIES	-	-	1,500	-	-	1,500
10-52-60	VEHICLE MAINTENANCE	-	-	10,000	1,256	1,500	10,000
10-52-70	FUEL	-	-	10,000	-	250	10,000
10-52-75	SUMMIT STAGE FUNDING	-	-	18,000	-	18,000	18,000
	TOTAL	\$ -	\$ 1,154	\$ 118,120	\$ 6,849	\$ 26,600	\$ 117,710
	JUDICIAL						
10-53-02	401A EMPLOYER MATCH	136	148	156	95	150	550
10-53-05	MUNICIPAL JUDGE SALARY	8,880	9,602	9,500	6,235	11,000	12,000
	HEARING OFFICER	-	-	-	-	-	5,000
10-53-10	COURT CLERK	4,682	5,138	5,200	3,140	10,000	11,000
10-53-11	SS/MEDICARE EXPENSE	1,018	1,128	1,125	719	1,000	1,760
10-53-12	UNEMPLOYMENT EXPENSE	26	29	29	35	100	46
10-53-13	EMPLOYEE HEALTH INSURANCE	1,064	1,102	1,145	582	1,000	1,000
10-53-14	WORKER'S COMPENSATION	37	37	37	235	350	350
10-53-20	COURT ATTORNEY	-	-	500	-	-	500
10-53-30	EDUCATION	-	-	500	-	-	500
10-53-40	OPERATING EXPENSE	205	399	250	58	250	500
10-53-50	DUES AND MEMBERSHIPS	-	-	50	137	150	500
	TOTAL	\$ 16,049	\$ 17,583	\$ 18,492	\$ 11,236	\$ 24,000	\$ 33,706

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	POLICE DEPARTMENT						
10-54-01	POLICE SALARIES	261,836	263,255	622,098	422,750	720,000	850,000
10-54-03	EXTRA DUTY PAY	5,488	-	-	1,250	1,813	-
10-54-04	PART TIME OFFICERS	13,665	8,950	15,000	10,863	15,751	25,000
10-54-05	PENSION CONTRIBUTION-FPPA	29,111	27,712	84,605	50,287	70,000	80,000
10-54-08	POLICE SALARIES-OVERTIME	16,410	17,454	-	-	-	25,000
10-54-10	UNIFORMS AND ACCESSORIES	2,540	3,745	8,000	6,714	8,000	9,000
10-54-11	SS/MEDICARE EXPENSE	6,057	5,937	10,168	7,458	11,000	65,025
10-54-12	UNEMPLOYMENT EXPENSE	439	579	1,274	720	1,044	1,700
10-54-13	EMPLOYEE HEALTH INSURANCE	83,962	66,465	169,126	86,223	172,446	175,000
10-54-14	WORKER'S COMPENSATION	13,623	12,132	23,000	11,091	16,082	30,000
10-54-15	FUEL	17,851	10,677	25,000	7,589	9,000	15,000
10-54-20	VEHICLE MAINTENANCE	10,993	11,224	15,000	25,119	35,000	25,000
10-54-24	PROFESSIONAL TRAINING EXPENSE	2,047	1,025	5,000	9,119	10,000	6,800
10-54-26	IN-SERVICE TRAINING EXPENSE	-	-	500	548	500	500
10-54-28	VEHICLE RENTAL PYMT TO ISF	24,551	33,410	50,811	15,671	51,000	75,000
10-54-30	RADAR & RADIO MAINTENANCE	394	352	2,500	3,525	5,000	4,000
10-54-32	AMMUNITION	-	-	600	2,235	5,000	400
10-54-45	OPERATING/OFFICE SUPPLIES	1,657	2,485	2,000	2,489	4,000	2,500
10-54-50	EQUIPMENT	43,508	10,988	30,000	68,413	139,413	50,000
10-54-53	GRANT - EQUIPMENT & SUPPLIES			-	-	-	N/A
10-54-55	TELEPHONE/INTERNET	6,663	6,735	10,000	11,517	12,000	10,000
10-54-60	MEMBERSHIPS - DUES	250	50	600	-	600	800
10-54-61	UNIV OF DENVER EXEC ED				8,400	8,400	
10-54-65	COMPUTER/SOFTWARE/SUPPORT	14,869	29,994	55,000	64,966	65,000	45,000
10-54-75	INVESTIGATIVE SERVICES & SUPPLIES	2,190	1,645	2,500	636	1,500	1,500
10-54-78	MISCELLANEOUS		18,959	30,000	15,770	20,000	-
10-54-80	OFFICER RECRUITING	325	12,483	15,000	16,515	17,500	7,000
10-54-87	LIABILITY INSURANCE	10,436	10,329	15,857	48,701	50,000	45,966
10-54-97	PUBLIC RELATIONS	806	407	5,000	2,750	3,500	5,000
	TOTAL	\$ 569,671	\$ 556,992	\$ 1,198,639	\$ 901,319	\$ 1,453,549	\$ 1,555,191

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
	<u>PUBLIC WORKS</u>						
10-56-01	SALARIES	161,838	147,720	195,175	95,522	178,000	250,000
10-56-02	401A EMPLOYER MATCH	4,678	4,085	5,855	2,515	3,647	8,900
10-56-10	SEASONAL	8,775	6,990	45,000	3,969	5,755	5,000
10-56-11	SS/MEDICARE EXPENSE	12,829	11,453	16,078	6,447	9,348	19,125
10-56-12	UNEMPLOYMENT EXPENSE	236	193	420	188	273	500
10-56-13	EMPLOYEE HEALTH INSURANCE	27,297	38,466	64,680	20,163	29,236	30,000
10-56-14	WORKER'S COMPENSATION	5,964	9,971	6,248	6,537	9,479	12,955
10-56-15	FUEL	6,287	5,560	7,000	4,151	5,500	7,000
10-56-20	AUTO PARTS				204	500	500
10-56-25	REPAIRS & MAINT - EQUIPMENT	7,794	13,347	15,000	27,621	28,000	20,000
10-56-30	TOOLS, MAT'LS, & SUPPLIES	4,788	3,529	5,000	2,099	5,000	5,000
10-56-35	EDUCATION - TRAINING	150	382	2,000	2,615	4,000	5,000
10-56-40	ELECTRIC STREET LIGHTS	12,148	13,710	13,000	10,999	13,000	15,000
10-56-45	TELEPHONE/INTERNET/COMPUTER	3,001	7,920	8,000	10,783	11,000	10,000
10-56-50	MAINTENANCE BUILDING - UTILITY	11,054	10,612	11,000	11,973	13,000	10,000
10-56-55	MAPPING - GIS	5,778	33,872	10,000	4,417	5,000	40,000
10-56-60	VEHICLE/EQUIP RENTAL PYMT TO ISF	49,941	57,391	62,885	59,933	63,000	90,000
10-56-70	STREETS - REPAIRS & MAINT	212,219	237,052	300,000	208,338	250,000	300,000
10-56-71	SNOWPLOWING			-	-	-	15,000
10-56-80	UNIFORMS AND SAFETY EQUIPMENT	-	-	2,000	1,339	2,000	5,000
10-56-82	TOWN SHOP/OFFICE BUILDING REPAIRS	2,536	1,212	2,000	7,941	8,000	5,000
10-56-90	EQUIPMENT	41,813	8,524	50,000	22,222	25,000	25,000
	TOTAL	\$ 579,125	\$ 611,989	\$ 821,342	\$ 509,977	\$ 668,738	\$ 878,980
	<u>PARKS & RECREATION</u>						
10-58-30	TOOLS, MATERIALS, & SUPPLIES	2,444	1,713	7,500	414	1,500	5,000
10-58-41	PARKS UTILITIES	470	527	500	424	500	2,500
10-58-42	VAULT RESTROOMS MAINTENANCE	7,539	5,834	7,000	3,380	4,000	10,000
10-58-50	CEMETERY EXPENSE	980	11,804	1,000	932	1,200	2,000
10-58-80	FAIRPLAY BEACH EXPENSE			-	-	-	10,000
10-58-83	COHEN PARK	129,182	11,801	40,000	5,139	5,500	20,000
10-58-86	FAIRPLAY RIVERPARK	-	-	1,000,000	21,272	1,000,000	-
10-58-87	BURRO PARK	-	-	10,000	707	1,000	50,000
	TOTAL	\$ 140,615	\$ 31,679	\$ 1,066,000	\$ 32,268	\$ 1,013,700	\$ 99,500

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
	NON/DEPARTMENTAL EXPENSES						
10-61-15	LIABILITY INSURANCE	16,952	22,120	22,096	22,998	23,000	20,500
10-61-17	AUDIT FEES	4,500	4,638	4,775	3,850	5,000	10,000
10-61-23	TREASURER'S FEES - MILL LEVY	4,667	4,706	6,000	4,400	6,000	6,000
10-61-25	PUBLISHING & RECORDING EXPENSE	1,668	1,040	1,800	2,785	3,000	1,500
10-61-26	BANK SERVICE CHARGES			-	-	-	-
10-61-30	DUES & MEMBERSHIPS	1,642	5,606	6,000	13,314	13,350	15,000
10-61-50	CAPITAL IMPROVEMENT	-	-	-	-	-	-
10-61-60	ABATEMENT	-	-	2,000	-	3,284	2,000
	TOTAL	\$ 29,429	\$ 38,110	\$ 42,671	\$ 47,347	\$ 53,634	\$ 55,000
	TOTAL GENERAL FUND EXPENDITURES	\$ 1,876,508	\$ 2,153,263	\$ 4,838,870	\$ 2,992,068	\$ 4,909,474	\$ 4,077,007
	TOTAL GENERAL FUND REVENUES	\$ 2,920,898	\$ 3,045,249	\$ 3,678,642	\$ 3,442,372	\$ 3,672,113	\$ 2,738,147
	TOTAL GENERAL FUND EXPENDITURES	\$ 1,876,508	\$ 2,153,263	\$ 4,838,870	\$ 2,992,068	\$ 4,909,474	\$ 4,077,007
	REVENUES OVER EXPENDITURES	\$ 1,044,390	\$ 891,986	\$ (1,160,228)	\$ 450,304	\$ (1,237,361)	\$ (1,338,860)
	DIFFERENCE PLUS BEG. FUND BALANCE	\$ 3,101,292	\$ 3,993,280	\$ 2,833,052	\$ 450,304	\$ (1,237,361)	\$ (1,338,860)
	REDUCTION OF BEG FUND BALANCE TO BALANCE THE BUDGET						
	ENDING FUND BALANCE	\$ 3,101,292	\$ 3,993,280	\$ 2,833,052	\$ 450,304	\$ (1,237,361)	\$ (1,338,860)
	TABOR RESTRICTED FUNDS	\$ 87,627	\$ 91,357	\$ 110,359	\$ 103,271	\$ 110,163	\$ 82,144

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
CONSERVATION TRUST FUND							
	BEGINNING FUND BALANCE	\$ 33,933	\$ 37,613	\$ 27,193	\$ 27,193	\$ 27,193	\$ 27,193
CTF - REVENUES							
	<u>INTERGOVERNMENTAL REVENUE</u>						
20-44-10	COLORADO LOTTERY FUNDS	4,649	5,146	4,500	2,442	4,500	4,500
	TOTAL	\$ 4,649	\$ 5,146	\$ 4,500	\$ 2,442	\$ 4,500	\$ 4,500
	<u>INTEREST INCOME</u>						
20-46-50	INTEREST INCOME SAVINGS	31	-	50	53	60	60
20-46-60	CSAFE INTEREST		96				
	TOTAL	31	-	50	53	60	60
	TOTAL CTF REVENUE	\$ 4,680	\$ 5,146	\$ 4,550	\$ 2,495	\$ 4,560	\$ 4,560
	TOTAL AVAILABLE RESOURCES	\$ 38,613	\$ 42,759	\$ 23,443	\$ 23,443	\$ 23,443	\$ 23,443
CTF - EXPENSES							
	<u>OPERATIONS EXPENSES</u>						
20-73-03	BASEBALL FIELD IMPROVEMENTS	-	-	-	-	-	-
20-73-10	COHEN PARK - IMPROVEMENTS	1,000	-	-	-	-	-
20-73-65	SIDEWALK / TRAIL IMPROVEMENTS			-	-	-	-
20-73-75	BURRO PARK - IMPROVEMENTS	-	11,425	-	2,522	5,000	5,000
	TOTAL	\$ 1,000	\$ 11,425	\$ -	\$ 2,522	\$ 5,000	\$ 5,000
	<u>CAPITAL OUTLAY</u>	-	-	-	-	-	-
	TOTAL CTF EXPENDITURES	\$ 1,000	\$ 11,425	\$ -	\$ 2,522	\$ 5,000	\$ 5,000
	TOTAL REVENUE	\$ 4,680	\$ 5,146	\$ 4,550	\$ 2,495	\$ 4,560	\$ 4,560
	TOTAL CTF EXPENDITURES	\$ 1,000	\$ 11,425	\$ -	\$ 2,522	\$ 5,000	\$ 5,000
	REVENUE OVER EXPENDITURES	\$ 3,680	\$ (6,279)	\$ 4,550	\$ (27)	\$ (440)	\$ (440)
	DIFFERENCE PLUS BEG. FUND BAL.	\$ 37,613	\$ 31,334	\$ 31,743	\$ 27,166	\$ 26,753	\$ 26,753
	REDUCTION OF BEG FUND BALANCE TO BALANCE THE BUDGET						
	CTF ENDING FUND BALANCE	\$ 37,613	\$ 31,334	\$ 31,743	\$ 27,166	\$ 26,753	\$ 26,753

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
INTERNAL SERVICE FUND							
ISF - REVENUES	BEGINNING FUND BALANCE	\$ 437,818	\$ 496,160	\$ 591,194	\$ 591,194	\$ 591,194	\$ 591,194
	REVENUE						
32-47-20	DEPT. RENTAL PAYMENT	97,712	112,086	136,145	51,857	51,857	51,857
32-47-30	SALE OF VEHICLE/EQUIPMENT-PD	-	3,000	6,000	-	-	-
	TOTAL REVENUE	\$ 97,712	\$ 115,086	\$ 142,145	\$ 51,857	\$ 51,857	\$ 51,857
ISF - EXPENSES							
	EXPENDITURES						
32-58-10	POLICE VEHICLES	-	-	225,000	228,232	228,232	200,000
32-58-20	PUBLIC WORKS EQUIPMENT	-	-	-	-	-	150,000
32-58-30	PUBLIC WORKS VEHICLES	-	-	-	-	-	-
32-58-40	ADMINISTRATION VEHICLE	-	-	-	-	-	-
	TOTAL	\$ -	\$ -	\$ 225,000	\$ 228,232	\$ 228,232	\$ 350,000
	TOTAL RENTAL REVENUE	\$ 97,712	\$ 115,086	\$ 142,145	\$ 51,857	\$ 51,857	\$ 51,857
	TOTAL EXPENDITURES	\$ -	\$ -	\$ 225,000	\$ 228,232	\$ 228,232	\$ 350,000
	REVENUES OVER EXPENDITURES	\$ 97,712	\$ 115,086	\$ (82,855)	\$ (176,375)	\$ (176,375)	\$ (298,143)
	DIFFERENCE PLUS BEG. FUND BALANCE	\$ 535,530	\$ 611,246	\$ 508,339	\$ 414,819	\$ 414,819	\$ 293,051
	REDUCTION OF BEG FUND BALANCE TO BALANCE THE BUDGET						
	ENDING FUND BALANCE	\$ 535,530	\$ 611,246	\$ 508,339	\$ 414,819	\$ 414,819	\$ 293,051

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
UTILITY ENTERPRISE FUND BUDGET							
UTILITY FUND - REVENUES							
	<u>WATER REVENUE</u>						
51-42-05	POTABLE WATER	379,875	393,442	400,000	297,713	400,000	400,000
51-42-20	LIEN REVENUE	3,761	3,082	4,000	380	450	1,000
51-42-30	LIEN INTEREST - REVENUE	-	-	-	-	-	-
51-42-32	WATER FACILITY MAINTENANCE FEE	487	472	487	319	450	487
51-42-34	WATER METERS, PRV, PARTS	1,854	\$ -	1,000	5,485	6,000	100,000
51-42-36	PENALTY NON-COMPLIANCE	240	440	440	173	200	50
51-42-40	PLANT INVESTMENT FEES	120,000	-	133,000	113,365	115,000	-
51-42-60	OTHER WATER REVENUE	-	125,000	445,000	-	300,150	-
	TOTAL	\$ 506,216	\$ 522,436	\$ 983,927	\$ 417,435	\$ 822,250	\$ 501,537
	<u>WATER - MISCELLANEOUS REVENUE</u>						
51-44-10	FEMA PROJECT		162,010	-	-	-	-
51-44-15	DOLA - GRANT REVENUE		163,306	-	199,850	199,850	-
	TOTAL	\$ -	\$ 325,316	\$ -	\$ 199,850	\$ 199,850	\$ 250,000
	TOTAL WATER REVENUE	\$ 506,216	\$ 847,752	\$ 983,927	\$ 617,285	\$ 1,022,100	\$ 751,537
	<u>WASTEWATER REVENUE</u>						
51-46-05	USER FEES	669,690	677,798	692,402	514,194	685,000	700,000
51-46-10	LATE FEES			-		-	-
51-46-20	LIEN REVENUE	4,361	3,308	-	930	1,000	-
51-46-30	LIEN REVENUE - INTEREST	59	32	100	-	100	-
51-46-40	PLANT INVESTMENT FEES	225,498	8,351	116,914	125,265	126,000	-
51-46-60	OTHER WASTEWATER REVENUE		-	100	-	100	-
51-47-91	TRANSFER IN			-	-	-	-
	TOTAL WASTEWATER REVENUE	\$ 899,607	\$ 689,489	\$ 809,516	\$ 640,389	\$ 812,200	\$ 700,000
	<u>INTEREST</u>						
51-48-10	INTEREST ON INVESTMENTS	22,607	80,993	50,000	(234,924)	50,000	50,000
51-48-30	LATE FEES	6,409	9,820	8,000	7,344	7,500	6,500
	TOTAL INTEREST	\$ 29,016	\$ 90,813	\$ 58,000	\$ (227,580)	\$ 57,500	\$ 56,500
	TOTAL UTILITY FUND REVENUE	\$ 1,434,840	\$ 1,628,054	\$ 1,851,443	\$ 1,030,094	\$ 1,891,800	\$ 1,508,037

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
UTILITY FUND - EXPENSES							
	EMPLOYEE EXPENSES						
51-70-01	SALARIES	204,089	149,808	132,525	93,618	138,000	145,000
51-70-02	401A EMPLOYER MATCH	6,030	4,328	3,976	2,504	4,140	7,250
51-70-10	EMPLOYEE HEALTH & WELLNESS	-	2,895	3,000	1,291	3,000	5,000
51-70-11	SS/MEDICARE EXPENSE	15,640	11,512	10,358	6,518	9,451	11,093
51-70-12	UNEMPLOYMENT EXPENSE	366	265	271	144	209	290
51-70-13	EMPLOYEE HEALTH INSURANCE	43,518	31,270	32,385	11,349	16,456	16,456
51-70-14	WORKER'S COMPENSATION	3,001	3,700	2,148	3,371	4,888	1,416
51-70-15	BOARD OF TRUSTEE SALARIES	710	690	2,880	450	653	1,000
	TOTAL	\$ 273,353	\$ 204,468	\$ 187,543	\$ 119,245	\$ 176,796	\$ 187,504
	GENERAL OPERATIONS EXPENSE						
51-72-02	BANK/CREDIT CARD FEES	4,560	4,233	5,000	2,621	3,500	3,000
51-72-06	COMPUTER/SOFTWARE/SUPPORT-OFFICE	14,316	12,424	20,000	17,397	20,000	40,000
51-72-10	MISCELLANEOUS	277	292	1,400	250	500	500
51-72-14	OFFICE SUPPLIES	1,571	973	2,500	278	750	750
51-72-18	POSTAGE EXPENSE	4,412	3,332	4,000	3,068	3,500	3,500
51-72-22	PUBLISHING EXPENSE	543	-	200	-	200	200
51-72-26	TELEPHONE/INTERNET EXPENSE	2,765	2,833	4,000	2,463	2,500	2,500
51-72-30	TOWN HALL RENTAL PAYMENT	12,397	12,397	12,397	-	12,400	12,400
51-72-34	UTILITIES-OFFICE	2,907	2,222	2,500	1,868	2,500	2,500
51-72-38	VEHICLE/EQUIP RENTAL PYMT TO ISF	23,220	21,285	22,449	9,675	25,000	25,000
51-72-42	VEHICLE MAINTENANCE/REPAIR	1,758	1,991	2,500	1,614	2,500	2,500
51-72-44	FUEL	6,287	5,558	9,000	4,151	5,000	5,000
51-72-45	UNIFORMS/SAFETY EQUIPMENT	-	-	1,000	575	1,000	5,000
51-72-60	REPAIRS AND MAINT - OFFICE BUILDING	3,263	1,270	3,000	2,331	3,500	3,500
	TOTAL	\$ 78,275	\$ 68,810	\$ 89,946	\$ 46,291	\$ 82,850	\$ 106,350
	CONTRACTUAL FEES						
51-73-20	AUDITOR FEES	4,500	4,638	4,775	3,850	4,774	10,000
51-73-40	INSURANCE - PROPERTY/LIABILITY	16,107	14,714	14,731	15,794	16,500	20,500
51-73-50	PROFESSIONAL FEES	26,010	-	-	65,012	66,000	50,000
51-73-60	LEGAL FEES	-	4,274	5,000	1,500	2,000	30,000
51-73-70	TREASURERS FEES	814	642	1,000	107	250	1,000
	TOTAL	\$ 47,431	\$ 24,268	\$ 25,506	\$ 86,263	\$ 89,524	\$ 111,500

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
	WATER - PLANT & EQUIPMENT						
51-74-15	COMPUTER EXPENSE-WATER SYSTEM	2,386	8,640	5,000	2,161	3,500	50,000
51-74-17	CONTRACT - PLANT OPERATOR	54,000	49,500	54,000	54,000	58,500	75,000
51-74-20	DITCH MAINTENANCE	-	-	500	-	500	500
51-74-25	EDUCATION	751	3,698	5,000	2,467	5,000	10,000
51-74-30	INFILTRATION GALLERY PROJECT	-	-	445,000	516,768	445,000	-
51-74-32	ENGINEERING FEES	907	35,032	15,000	15,393	16,000	25,000
51-74-40	HASP MEMBERSHIP DUES	1,610	1,610	2,500	1,910	2,000	2,000
51-74-45	LEAKS AND REPAIRS	100,820	24,599	150,000	223,051	250,000	50,000
51-74-50	MISCELLANEOUS	24	3,000	1,000	983	1,000	1,000
51-74-55	PERMITS/DUES/LOCATES	1,425	1,507	1,500	1,442	1,750	2,000
51-74-60	PUMPHOUSE EXPENSE	1,281	-	-	75	1,500	1,500
51-74-65	REPAIRS & MAINTENANCE- EQUIPMENT	3,434	5,987	10,000	4,818	1,000	25,000
51-74-67	REPAIRS & MAINTENANCE- BUILDING		176				25,000
51-74-70	UTILITIES	2,996	4,134	3,000	4,868	6,000	6,000
51-74-75	TESTING AND SUPPLIES	10,864	3,259	5,000	12,761	12,000	12,000
51-74-80	TOOLS & SUPPLIES	1,934	3,221	8,000	2,119	3,500	2,500
51-74-85	WATER METERS	9,588	14,736	10,000	21,212	2,500	60,000
51-74-90	WATER TANKS	408	-	10,000	126	10,000	10,000
51-74-95	WATER TREATMENT PLANT - UTILITIES	26,078	17,827	25,000	18,913	20,000	20,000
	TOTAL	\$ 218,506	\$ 176,926	\$ 750,500	\$ 883,067	\$ 839,750	\$ 377,500

Account #	Account Description	2022 Audited Final	2023 PRELIM Audited	2024 Budgeted	YTD 10/31/2024** Reconciliation Ongoing	2024 Amended	2025 Proposed
	WASTEWATER - PLANT & EQUIPMENT						
51-76-10	CAPITAL EXPENDITURES	-	-	100,000	1,794	100,000	100,000
51-76-20	COLLECTION SYSTEM MAINTENANCE	9,335	11,223	12,000	4,290	10,000	10,000
51-76-25	COMPUTER EXPENSE-WASTEWATER SYSTEM	2,591	-	8,000	4,244	8,000	50,000
51-76-27	CONTRACT - PLANT OPERATOR	60,000	55,000	60,000	60,000	65,000	60,000
51-76-30	EDUCATION	323	306	5,000	126	2,500	10,000
51-76-35	ENGINEERING FEES	-	-	5,000	2,779	3,500	5,000
51-76-36	LIFT STATION	2,000	4,480	5,000	11,953	10,000	10,000
51-76-45	MISCELLANENOUS	3,060	-	-	391	500	500
51-76-50	PERMITS/DUES/LOCATES	3,223	3,260	4,300	3,335	5,000	5,000
51-76-55	REPAIRS AND MAINTENANCE - EQUIPMENT	10,113	46,678	40,000	5,449	40,000	50,000
51-76-60	SLUDGE DISPOSAL	100,000	120,928	125,000	278,946	300,000	150,000
51-76-65	TESTING SUPPLIES AND CHEMICALS	6,744	7,663	8,000	5,410	5,000	5,000
51-76-70	TOOLS AND SUPPLIES	644	1,635	2,000	3,247	2,500	2,500
51-76-75	TRASH	828	1,032	1,500	456	1,500	1,500
51-76-80	UTILITIES-PLANT	70,747	64,582	75,000	60,346	75,000	75,000
	TOTAL	\$ 269,609	\$ 316,787	\$ 450,800	\$ 442,766	\$ 628,500	\$ 534,500
	DEBT SERVICE						
51-80-02	LOAN PRINCIPAL-SANITATION PLANT	-	-	238,400		238,400	240,000
51-80-04	LOAN INTEREST-SANITATION PLANT	93,270	86,209	79,154	39,494	79,154	80,000
51-80-06	LOAN PRINCIPAL-WATER PLANT	-	-	5,238	2,600	5,238	20,000
51-80-08	LOAN INTEREST-WATER PLANT	-	342	4,054	2,046	4,054	10,000
	TOTAL	\$ 93,270	\$ 86,209	\$ 326,846	\$ 44,140	\$ 326,846	\$ 350,000
	TOTAL UTILITY FUND EXPENDITURES	\$ 980,444	\$ 877,468	\$ 1,831,141	\$ 1,621,772	\$ 2,144,266	\$ 1,667,354
	TOTAL UTILITY FUND REVENUES	\$ 1,434,840	\$ 1,628,054	\$ 1,851,443	\$ 1,030,094	\$ 1,891,800	\$ 1,508,037
	TOTAL UTILITY FUND EXPENDITURES	\$ 980,444	\$ 877,468	\$ 1,831,141	\$ 1,621,772	\$ 2,144,266	\$ 1,667,354
	REVENUES OVER EXPENDITURES	\$ 454,395	\$ 750,586	\$ 20,302	\$ (591,677)	\$ (252,466)	\$ (159,317)
	ESTIMATED UTILITY FUND CASH BALANCE	\$ 1,730,155	\$ 2,190,211	\$ 1,867,661	\$ 933,132	\$ 337,814	\$ (164,356)
	RESTRICTED FUNDS	\$ 290,530	\$ 342,852	\$ 342,852	\$ 342,852	\$ 342,852	\$ 342,852
	AVAILABLE FUNDS	\$ 1,439,625	\$ 1,847,359	\$ 1,524,809	\$ 590,280	\$ (5,038)	\$ (507,208)
	TABOR RESTRICTED FUNDS		48,842	55,543	30,903	56,754	45,241

2024 ADOPTED RANGES

Department	Job Code	Job Title	Min	Mid	Max	\$ Range	# EEs	Avg Base Salary
Public Works	PW_Maint_Tech_I	Public Works WW Op Pks, Bldgs & Grnds Maint,Tech I	39,900	43,300	48,200	8,300	1	46,500
Public Works	Spec_Event_Coord_PW_A	Special Event Coord/PW Admin Asst	49,300	49,900	64,700	15,400	1	56,000
Public Works	PW_Maint_Tech_II	Public Works WW Op Pks, Bldgs & Grnds Maint Tech II	46,500	50,000	53,200	6,700	1	52,000
Administration	Deputy_Town_Clerk	Deputy Town Clerk/Municipal Court Clerk	47,900	51,800	54,000	6,100	1	52,000
Administration	Special_Projects_Coord	Special Projects Coordinator	58,000	62,400	68,400	10,400	1	62,500
Public Works	Crew_Chief	Crew Chief	59,800	66,200	72,100	12,300	1	57,000
Administration	Grant_Admin	Grant Administrator	57,400	68,600	79,400	22,000	1	68,000
Administration/Finance	Treasurer	Treasurer	62,500	75,100	76,200	13,700	1	72,000
Police Department	Police_Officer	Police Officer I	72,600	77,500	83,600	11,000	5	72,000
Administration	Town_Clerk	Town Clerk	69,500	77,500	82,400	12,900	0	
Police Department	General_Crimes_Det	General Crimes Detective	69,800	81,200	95,000	25,200	0	
Police Department	Police_Sergeant	Police Sergeant	81,000	87,900	95,600	14,600	3	80,000
Police Department	Chief_Police	Chief of Police	77,700	101,600	122,500	44,800	1	100,000
Administration	Town_Admin	Town Administrator	102,100	109,900	120,400	18,300	1	107,000

2025 PROPOSED RANGES (Based on CML 2024 Compensation Report)

Department	Job Code	Job Title	Min	Mid	Max	\$ Range	# EEs	Avg Base
Public Works	PW_Maint_Tech_I	Public Works WW Op Pks, Bldgs & Grnds Maint,Tech I	44,000	50,000	56,000	12,000	2	47,000
Administration	SA Asst_Admin Tech	Special Events Assistant/Administrative Tech	45,000	51,000	57,000	12,000	1	45,000
Public Works	PW_Maint_Tech_II	Public Works WW Op Pks, Bldgs & Grnds Maint Tech II	46,300	54,000	61,700	15,400	1	54,500
Public Works	Spec_Event_Coord_PW_A	Special Event Coord/PW Admin Asst	48,300	56,000	62,500	14,200	1	56,000
Administration	Deputy_Town_Clerk	Deputy Town Clerk/Municipal Court Clerk	48,300	56,000	62,500	14,200	1	56,000
Administration	Special_Projects_Coord	Special Projects Coordinator	60,800	65,475	70,150	9,350	1	62,500
Police Department	Police_Officer	Police Officer I	72,600	77,850	84,500	11,900	5	72,400
Administration/Finance	Treasurer	Treasurer	73,500	78,200	87,000	13,500	1	
Public Works	S&U_Superintendent	Streets & Utilities Superintendent	75,000	81,950	88,900	13,900	1	75,000
Administration	Town_Clerk	Town Clerk	69,500	77,500	82,400	12,900	0	
Police Department	General_Crimes_Det	General Crimes Detective	69,800	86,500	95,000	25,200	0	
Police Department	Police_Sergeant	Police Sergeant	81,000	88,750	99,200	18,200	3	82,500
Police Department	Chief_Police	Chief of Police	100,180	107,000	120,200	20,020	1	105,000
Administration	Town_Admin	Town Administrator	102,100	109,900	125,000	22,900	1	107,000



Town of Fairplay

Police Department

901 Main Street
Fairplay, CO, 80440
(719) 836-2840

To: Janell Sciacca, Town Administrator
From: Jeff Worley, Chief of Police
Date: September 3, 2024
Re: Proposal for New Wellness Benefit for Police Personnel – Sabbatical Program

The Concern Over Law Enforcement Mental Health

It has long been recognized in the field of mental health, and not just anecdotally but via extensive research, that law enforcement officers, especially those who have worked in the field for an extensive time, suffer from mental health disorders. Based on this research, the risk to the mental health of police officer is an increasing concern which affects their overall welfare. One such study, a 2024 report conducted through the Department of Health Education and Behavioral Sciences, Mahidol University, and published by the National Institute of Health, concluded that “[t]he number of police officers suffering from mental illnesses is becoming a significant public health concern. Police officers are more likely to experience mental health problems than the general population.”ⁱ In fact, this same recent study confirms earlier research that police personnel experience psychological health disorders at a rate significantly higher than other professions. The report found that “[o]ne in every seven police officers worldwide suffered from post-traumatic stress disorder (PTSD) or depression, and one in every ten struggled from other mental illnesses. When compared to the general population, police personnel have approximately twice the prevalence of PTSD and depression (20% vs 7% to 9%) and are associated with a lower quality of life.”ⁱⁱ Based on these studies, it is clear that preemptively addressing the causal factors is critical to any organization that employs police personnel.

Officers are subjected to any number of extraordinary circumstances not experienced by members of general society. “Officers see the worst of humanity every day; no one calls the police when things are going well. Exposure to such repeated crisis situations can influence perception, cause bias, and, ultimately, impact decision-making.”ⁱⁱⁱ While “[p]olice officers generally carry out their sworn duties and responsibilities with dedication and valor ... some stresses are too much to take, and every officer has his or her breaking point. For some, it may come in the form of a particular traumatic experience, such as a gruesome accident or homicide, a vicious crime against a child, a close personal brush with death, the death or serious injury of a partner, the shooting of a perpetrator or innocent civilian, or an especially grisly or large-scale crime.”^{iv} As such, “[p]olice officers are often in situations where life-changing decisions must be made.”^v On a more personal front, a 2021 study by Violanti and Steege further showed that compared to the general public, police officers “face a 54

percent higher risk of dying by suicide.”^{vi} Along the same line, it has been found that, on average, a 50-year-old police officer will “live only 7.8 additional years while a U.S. white male for the same period was expected to live an additional 35 years.”^{vii} In other words, the damage incurred to the psyche of police officers from line-of-duty trauma is not limited to the person of the officer; indeed, it is not only officers who pay a great price for such horrific experiences, but their personal relationships and the communities they serve are often adversely, even permanently, impacted when those professionals are no longer psychologically well-balanced.

At least as much of a concern as the psychologically hazardous situations that officers encounter in the field are certain internal aspects of their workplaces. One such internal variable that has “best explained mental health problems in police officers is a lack of social support within the organization. For these professionals, the perception of support from peers and superiors is essential.”^{viii} While organizations cannot control the kind of calls for service, nor the situations and conditions to which their officer might be exposed during response to such calls, what they can influence are the internal factors related to working conditions and preventative services offered to employees. Thus, “[t]he use of effective mental health promotion programs can assist in reducing police officers’ psychological problems.”^{ix}

Proposal for New Police Officer Benefit: Sabbatical Program

Based on the concerning research findings surrounding the mental well-being of officers, as well as on my own confirmatory observations and experiences over the last 35 years in the law enforcement field, I propose a new mental health benefit for Fairplay officers called the **Sabbatical Program**. The idea is the brainchild of Paul Wegner, Chief of Police of Paynesville Police Department, MN. Due to high turn-over, cynicism, and officer health issues – much of which can be attributed to the national surge of anti-police attitudes that have prevailed since 2021 – Chief Wegner faced a difficult challenge in meeting the policing needs of his community. What he realized was that he was facing a mental health crisis in his agency that was magnified on a national level. Thinking “outside the box,” Chief Wegner instituted a simple but powerful wellness benefit designed to address the psychological and physical health of his officers. While in its nascent stage, the Sabbatical Program is so far showing promising results as reflected by the positive outlook of the members of his department.

I recently consulted with Chief Wegner about his pioneering idea. Armed with his insight, I offer to the Town for consideration this simple program as an added wellness benefit for police members. The essentials of the new benefit follow:

- Every three years, officers will take 160 consecutive hours of time off (in essence, four weeks of duty time) based on the date of their hiring.
- The 160 hours of Sabbatical time are not drawn from the officer’s PTO bank and will instead come from the hours they would have worked during the time period they are on sabbatical. (As radical as the notion sounds, officers will be paid for four weeks they did not work.)
- The 160 hours of Sabbatical time cannot be used in conjunction with PTO, sick time, leave under the Family Medical Leave Act, or in conjunction with leave as an accommodation.
- Prior to a Sabbatical taken, arrangements will be made with the District Attorney’s Office, the local municipal court, and other pertinent entities that the officer will not be available during the 160 hours he or she is off.
- No communication, including electronic, concerning work matters will be directed at the officer during the Sabbatical.

- The above arrangements are made to allow officers to disconnect completely from work and its related stressors to focus on faith, family, friends, hobbies or wherever their healthy interests lie.
- Although there will be no mandates by the Department on how an officer spends the Sabbatical time, they will be encouraged to use it in healthy, non-work-related pursuits.
- An individual shall be entitled, upon return from Sabbatical, to be restored to the position held by the employee with the same terms and conditions of employment when the Sabbatical time commenced.
- The Police Department of the Town of Fairplay prohibits retaliation against any employee for utilizing or requesting Sabbatical time.

(Note: To prevent all officers from using their Sabbatical in a single year's time, creating a scheduling nightmare, our current staff will use their first Sabbatical on a tier-based system. In the first tier, Sergeants have the benefit available next year and then every three years after. The second tier, comprised of veteran officers, will be able to use their Sabbatical in two years and then every three years thereafter. Our most inexperienced officers, in the third tier, will have the benefit first available to them in three years. Their next Sabbatical will next occur following three years hence.)

The new benefit's greatest merits for the Town on the bases of financial and practical considerations are that it does not affect the PD budget (other than a rare instance of compensatory or overtime), does not add dollars to the budget, and may only necessitate a temporary adjustment of the schedule.

Benefits to the Town and Our Community

In addition to the above advantages, there are numerous benefits to be had by our officers, the Town, and the community we serve. Amongst these are:

- Recruitment of new employees – In this day when police work is not always considered a viable or desirable career, the benefits the Town and Department presently offer are quite attractive. The addition of a Sabbatical Program would add greatly to the appeal of working for Fairplay. (Chief Wegner related to me that after he established the program, his department started receiving inquiries from people interested in working for Paynesville PD, inquiries his agency had not received before.)
- Retention of current staff – While larger wages can lure officers away from their current departments, FPD's schedule and relatively good wage are two factors in the retention we presently enjoy. I believe that the added benefit of the Sabbatical Program would only enhance the desire to stay with FPD.
- Mental and physical health enhancement – Obviously, this new benefit is aimed at preventing mental health in our officers and increasing their resilience. And, of course, mental health has direct ties with our physical health, thus potentially reducing medical problems amongst our employees, thus minimizing medical or early retirements. Importantly, healthy officers possess more positive attitudes and make better decisions, therefore the risk of violating the rights of our citizens due to overreaction, fatigue, or apathy may be reduced.
- An authentic concern shown for employees – A committed step like this confirms to our officers that the Town genuinely values their overall well-being, adding significantly to their job satisfaction.

Conclusion

While the results of the Sabbatical Program from Paynesville and other police agencies offering this benefit are “not in” yet (and may not be for decades), there exists *prima facie* evidence that organizations that care for their employees and take substantial steps to promote their good have healthier, happier, and more satisfied workers, who remain employed (voluntarily *and* involuntarily) benefitting those they serve on a long-term basis. It stands to reason, then, that in professions that expose their members to the kinds of mental and physical hazards that law enforcement officers experience would greatly improve the hardiness of those members through appealing preventative measures, safeguards against debilitating psychological conditions and their associated physical disorders. The “no-brainer” about the new benefit is that it “costs” the Town very little in terms of dollars and cents but could be a “return” that profits Fairplay and its officers immeasurably.

References

- ⁱ Santre, S. (2024). “Mental Disorders and Mental Health Promotion in Police Officers.” Health Psychology Research, <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC10875161/#:~:text=Public%20safety%20personnel%20were%20found,rate%20of%20psychological%20health%20problems.&text=One%20in%20every%20seven%20police,struggled%20from%20other%20mental%20illnesses>.
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- ⁱⁱⁱ Jaeger, S. (2023). “The Impact of Life Experiences on Police Officers.” FBI Law Enforcement Bulletin, <https://leb.fbi.gov/articles/perspective/perspective-the-impact-of-life-experiences-on-police-officers>.
- ^{iv} Miller, L. (1999). “Law Enforcement Traumatic Stress: Clinical Syndromes and Intervention Strategies.” The American Academy of Experts in Traumatic Stress, Inc, https://ovc.ojp.gov/sites/g/files/xyckuh226/files/media/document/ci_police_stress_and_interventions-508.pdf.
- ^v Jaeger, S. (2023).
- ^{vi} Lawrence, D., Dockstader, J., Solomon, K., Schlosser, L., Willis, J. (2024). Law Enforcement Deaths by Suicide. CNA, <https://www.cna.org/reports/2024/03/law-enforcement-deaths-by-suicide>.
- ^{vii} Violanti, J., Hartley, T., Gu, J., Fekedulegn, D., Andrew, M., Burchfiel, C. (2013). Life Expectancy in Police Officers: A Comparison with the U.S. General Population. International Journal of Emergency Mental Health and Human Resilience, <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4734369/#:~:text=For%20example%2C%20the%20YPLL%20was,CI%3A%205.8%2D37.7>).
- ^{viii} Santre, S. (2024).
- ^{ix} Ibid.

Fairplay Planning Department
 Fairplay Town Hall
 901 Main Street
 Fairplay, Colorado 80440



Fairplay Board of Trustees
 Mayor – Frank Just
 Mayor Pro Tem – Peter Lynn
 Eric Baum
 Ray Douglas
 Josh Voorhis

MEMORANDUM

Date: November 2, 2024
 To: Mayor and Town Board of Trustees
 From: Scot Hunn, Town Planner
 RE: Town of Fairplay Three Mile Plan for Annexation Work Session

The State of Colorado statutes restrict annexation of lands into an incorporated municipality to no more than three miles from existing municipal boundaries; the statutes also require that municipalities have in place a plan describing areas or individual properties where potential future growth or expansion may occur within that three-mile area.

Three-mile plans are required to describe the following attributes of potential areas of annexation, sometimes referred to in three-mile plans as “Areas of Desired Growth:”

Location, character, and extent of streets, subways, bridges, waterways, waterfronts, parkways, playgrounds, squares, parks, aviation fields, other public ways, grounds, open spaces, public utilities, and terminals for water, light, sanitation, transportation, and power to be provided by the municipality and the proposed land uses for the area.

The reason for addressing these particular attributes or factors overlaps with a municipality’s comprehensive planning goals and objectives, particularly its Future Land Use Map. Importantly, three-mile plans are to be reviewed and updated, if necessary, annually to adjust with changing conditions.

Staff believes that the Town last updated its “Annexation Plan” in 2009. The 2013 Town of Fairplay Comprehensive Plan and Future Land Use Map acknowledge the Town’s Three Mile Plan for annexation. The Comprehensive Plan includes a section on Annexation and a map showing potential areas for annexation, described as “tiers” of priority.

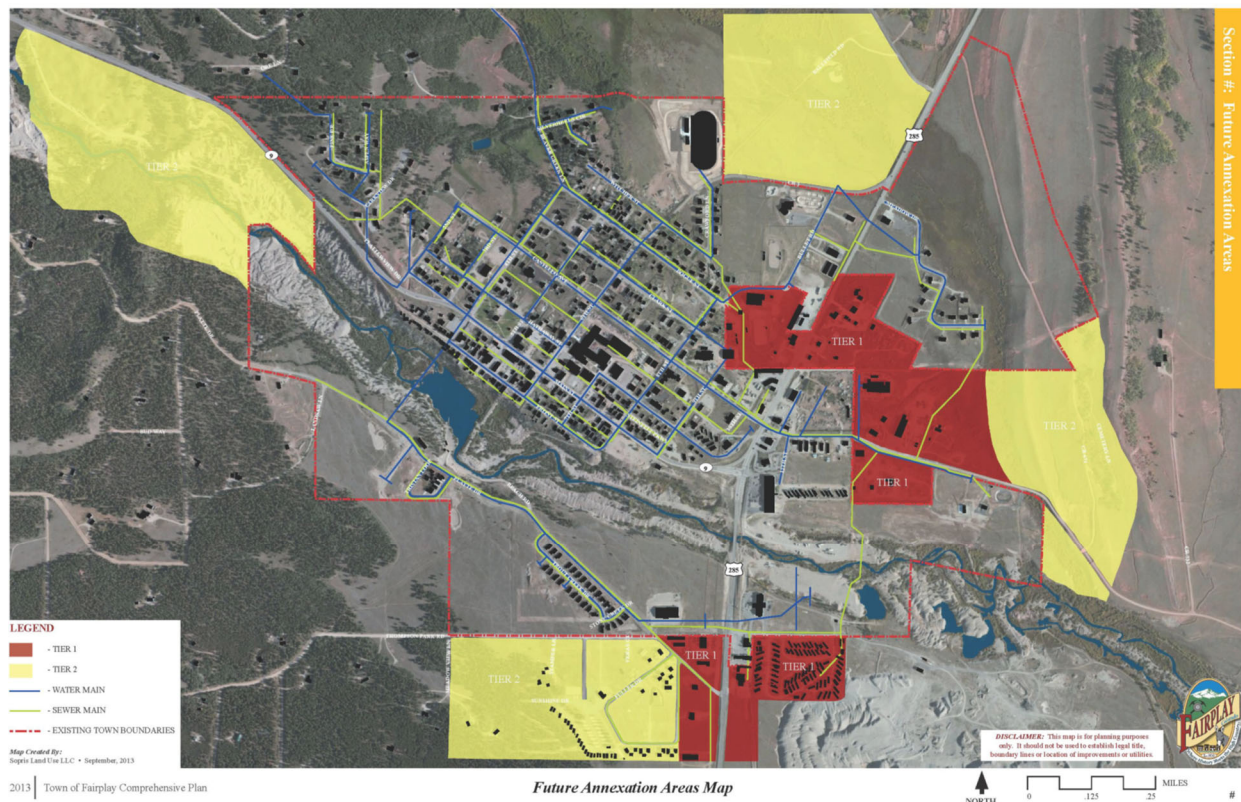


Figure 1: 2013 Town of Fairplay Comprehensive Plan - Future Annexation Areas Map Exhibit

Staff do not believe that any of the lands previously depicted on annexation maps have been annexed to the Town.

Staff have been aware of the need to adopt an update to the Town's Plan for some time. Importantly, staff have been approached by parties interested in potential annexation south of the current Town boundaries; these potential areas of annexation are not depicted or described in the Town's current Plan or annexation mapping.

For these reasons, staff have prioritized a general update to the Town's Annexation Plan – proposed as “The Town of Fairplay Three-Mile Plan for Annexation” - in a new format and including new content and mapping. Some highlights of the proposed plan include:

- Carry-over of some existing language from the Town's existing Annexation Plan.
- Introduction of new language to describe the purpose and intent of the Three-Mile Plan as well as a section describing changes or updates to the plan since the last update in 2009.
- Addition of several map exhibits to describe existing town boundaries, existing zone districts, the three-mile buffer area, existing utilities, and a map describing “Areas of Desired Growth.”
- Introduction of descriptions of specific areas, groups of properties, or individual properties along with tables addressing the above referenced attributes (i.e., the Location, character,

and extent of streets, subways, bridges, waterways, waterfronts, parkways, playgrounds, squares, parks, aviation fields, other public ways...) for each area or property.

- Reference to existing master plans – Town plans as well as those for the County or special districts – that may affect annexation considerations in the future.

The draft Three-Mile Plan for Annexation (attached) is nearing completion, however there are still specific areas or properties – shown on a draft Areas of Desired Growth Map – that have not been included in the plan or fully described until such time that the staff can vet consideration of these areas or properties with the Town Board.

The purpose of this work session is to review the draft plan and mapping, and to specifically discuss the Board's perspective on the Areas of Desired Growth:

1. Is the format for the new Plan appropriate and acceptable?
2. Are the areas shown on the draft Areas of Desired Growth Map appropriate?
3. Are there other areas or properties that should be included?
4. Are there areas or properties that should be removed?
5. What other considerations or concerns does the Board have when viewing the draft Plan and potential annexations in the future?

Staff requests the Board's direction on these questions and any other feedback or direction at this work session, with the goal to complete the updated Plan and present it for adoption in December 2024.

Attachments:

1. Draft 2024 Town of Fairplay Three-Mile Plan for Annexation
2. Draft 2024 Town Boundary Map Exhibit
3. Draft 2024 Town Existing Zoning Map Exhibit
4. Draft 2024 Town Existing Municipal Services/Utilities Map Exhibit
5. Draft 2024 Town Three-Mile Annexation Buffer Map Exhibit
6. Draft 2024 Town Areas of Desired Growth Map Exhibit



Town of Fairplay Three-Mile Plan for Annexation

[Insert Photo]

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I. Introduction

This document constitutes the Three-Mile Plan (“Plan”) for the Town of Fairplay, as required by and in conformance with Section 31-12-105(1)(e) of the Colorado Revised Statutes (C.R.S.).

A. Statutory Requirements

In 1987, the Colorado legislature amended state statutes relating to municipal annexations. The change restricts annexations from extending from a municipal boundary any more than three miles in any given year. State statutes also require that municipalities have in place a Plan that generally describes potential future growth within three miles of the municipal boundary and that the Plan be updated at least annually. Colorado Revised Statute C.R.S. 31-12-105(1)(e) defines the plan as a document that generally describes the proposed:

Location, character, and extent of streets, subways, bridges, waterways, waterfronts, parkways, playgrounds, squares, parks, aviation fields, other public ways, grounds, open spaces, public utilities, and terminals for water, light, sanitation, transportation, and power to be provided by the municipality and the proposed land uses for the area.

This Plan will evaluate any areas identified as potentially desirable and/or appropriate for growth in accordance with these elements and characteristics.

B. Purpose and Intent

The plan addresses land within three miles of the current boundaries of the Town limits in unincorporated Park County as well as any unincorporated lands lying within the existing Town boundaries. The Plan briefly describes existing conditions and does not seek to duplicate existing planning efforts that more thoroughly characterize extraterritorial areas. Instead, this document references existing plans or policies that have been adopted by the Town, Park County or other entities. In addition to the factual description of existing conditions, the Plan lays forth a vision statement for the Areas of Desired Growth (ADGs).

This vision statement seeks to guide the types of development that may be proposed for each area into the future. This is a living and public document which should evolve based on new development, changes in Town, as well as community values and priorities. This Plan should be a land use and growth reference document in future Comprehensive Plans as it can evolve more quickly with the community. The Three-Mile Plan does not assume, propose, or guarantee that any property within three miles will be annexed by the Town.

The process for annexation is extensive and is regulated by the requirements of C.R.S. Title 31, Article 12. This plan does not propose specific improvements or land uses for extraterritorial areas; if annexation is considered in the future, more detailed analyses will be required. Any development that occurs within town limits or outside of town limits with an annexation agreement including those with an extraterritorial water allocation from Town must be analyzed with an eye toward water consumption and availability. It must be determined that the Town has sufficient future water supplies to service any potential future development within the 3-Mile Growth Area, the Area of Desired Growth, or the Municipal Services Area (MSA). Town will require that any connection to the Town of Fairplay municipal water system must be accompanied by water rights, a secured and useful water allocation from another water provider that seamlessly can be used within town limits, or a cash-in-lieu fee.

C. Summary of Changes

The Town of Fairplay Three-Mile Plan was last adopted by the Board of Trustees on June 15, 2009, by Resolution No. 10, Series 2009.

Since that time, the Town has experienced certain growth pressures – for commercial and residential growth – within and outside of its municipal boundaries; approved new subdivisions within areas previously identified as appropriate for growth; assumed administrative responsibility for its municipal water system; completed numerous studies and updated mapping related to water pressure zones as well as water and sewer infrastructure; adopted comprehensive planning documents; and has developed new goals, policies, and strategies that may affect annexations in the future.

In addition, the previously adopted Three-Mile Plan did not include “Areas of Desired Growth” or ADGs; the previous plan described general conditions throughout town and provided mapping to describe current municipal boundaries and existing zoning.

Therefore, the 2024 Fairplay Three-Mile Plan will depict ADGs and will use a numbering system and written descriptions to provide a more ordered and detailed explanation of those areas where the Town believes annexation or expansion may be feasible and beneficial.

D. Definitions

Unless otherwise defined herein, all terms used in this Plan will use the definition(s) as written in the Town’s Municipal Code. The following definitions are specific to this Plan:

Immediately capable of being served by Town's water infrastructure means that, with proper engineering demonstrating compliance with the Town's water infrastructure specifications and demonstration of adequate water supplies, the Town's current water system could service the MSA. This designation as MSA does not infer the Town has any current resources or plans committed to extending water service to the MSA.

The Three-Mile boundary area is shown below in Figure 1: Three-Mile Plan Boundary Map and on Map 3 within this plan. The land areas described by this document include properties in unincorporated Park County located within the Three-Mile boundary and area of desired growth. C.R.S. 31-12-104 includes contiguity requirements for annexation. Certain areas of unincorporated Park County are within three miles of the Town but are not eligible for annexation because they do not meet contiguity requirements.



III. Existing Plans

In acknowledgement of the work completed by various boards since the adoption of the previous Three-Mile Plan, and in the spirit of coordinating planning within the 3-mile area at the edge of Town with potentially affected jurisdictions and/or special districts, the following plans and/or districts will be considered and consulted as part of annexation procedures, as appropriate.

2013 Town of Fairplay Comprehensive Plan and Future Land Use Map

2016 Park County Strategic Master Plan

Northwest Fire Protection District

Park County RE-2 School District

South Park Health Services District

South Park - Park & Recreation District

Teller-Park Conservation District

Upper South Platte Water Conservancy

IV. Methodology

Criteria to be considered when determining which lands near Fairplay might be desirable for annexation include:

1. Areas which will broaden the range of housing types and home ownership opportunities in the Town.
2. Areas that have enough buildable land so that desired Town land uses can be accommodated.
3. Areas that are, or can easily be, served by utilities with no negative physical or economic impact on the community.
4. Areas that help strengthen the economy of Fairplay.
5. Areas that promote infill development.
6. Areas that share a community of interest with Fairplay.

No land in unincorporated areas is specifically designated for annexation in this plan. The analysis that follows will only identify areas that may be considered desirable for future uses, can be served by current services and facilities, are existing residential subdivisions, are needed to provide additional commercial or light-industrial land area and uses, open space or other critical infrastructure for the community, or will be logical for the expansion of the Fairplay urban area.

V. Areas of Desired Growth

The following areas have been identified as areas that hold the potential for desired, future municipal growth and service based upon the policies, objectives, and strategies established by the Town of Fairplay Board of Trustees.

The Town of Fairplay intends to ensure that annexation opportunities are evaluated through careful consideration of both the current and future interests and needs of the community. The Town of Fairplay Comprehensive Plan, as may be amended from time to time, sets forth general policies to annex lands in an orderly manner that balances both the short- and long-term fiscal needs of the community.

Annexation proposals should also balance commercial, residential, and industrial land uses to the greatest extent possible with the provision and capacity of critical infrastructure such as water and sewer, transportation and circulation, parks and open space to help maintain a balanced, healthy community.

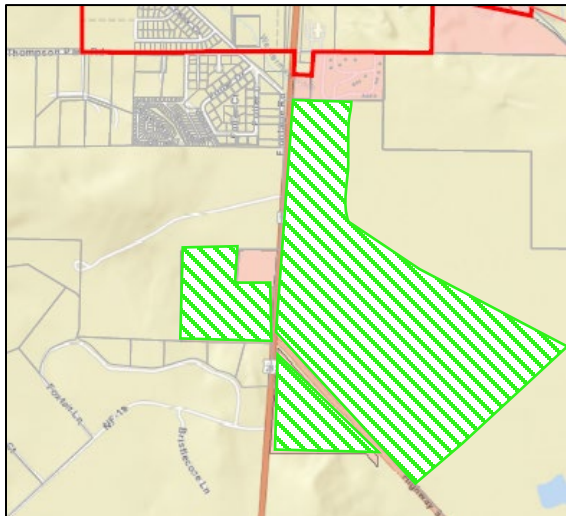
Successful annexation applications to the Town should focus on how any annexation and associated site-specific development plans will meet the goals of the Fairplay community as identified in the Town's Comprehensive and/or Strategic Plan(s).

Annexation is a discretionary act by the Town of Fairplay; the submittal of an annexation petition is no guarantee that the subject property will be annexed into the community.

The following Areas of Desired Growth reflect the Town's current assessment of existing plans, existing conditions in these areas, and current capacity to serve these areas.

Area 1: Brannan Holdings LLC. Parcels

Parcel Nos. 46646; 46647; 46648; 05018



The Brannan Holdings LLC. Parcels – comprised of four separate parcels under common ownership – are located to the south of existing Town of Fairplay corporate boundaries within unincorporated Park County. Total acreage of all four parcels is 586.9 acres, as follows:

- 30.36 acres (Parcel No. 46646)
- 15.09 acres (Parcel No. 46647)
- 476.3 acres (Parcel No. 05018)

Parcel Nos. 46646 and 46647 have been identified as desirable for annexation due to their proximity to the Town of Fairplay and the Northwest Fire Protection District property. Both parcels enjoy significant frontage along U.S. Highway 285 and State Highway 9; both are readily accessible from either corridor. These parcels would require major extension of water, sanitary sewer, and other utilities. Annexation of one or both properties would require careful examination of the feasibility and fiscal impacts on the Town to extend municipal services as well as the feasibility, market demand for, and cost effectiveness of development on the parcels.

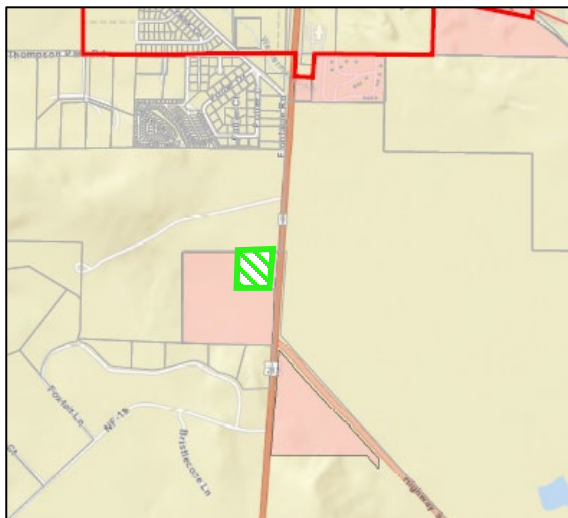
Parcel No. 05018 is a large parcel with an active gravel mine operation covering approximately the eastern half of the property. The western and southwestern boundaries of Parcel No. 05018 have significant frontage along U.S. Highway 285 as well as State Highway 9. The western-most portions of Parcel No. 05018 are most appropriate for annexation due to the undisturbed nature of the parcel, the frontage along U.S. Highway 285, and the potential for subdivision where municipal water, sewer, and other utilities and services can most efficiently and effectively be extended and provided.

Area 1 Brannan Holdings LLC.	
Streets:	No local streets are present on the subject properties. Access to the properties is provided by U.S. Highway 285 and State

	Highway 9. Coordinate access and design criteria with Colorado Department of Transportation and Park County.
Subways:	No subways are present or planned.
Bridges:	No bridges are present or planned.
Waterways:	No waterways are present or planned.
Waterfronts:	Water bodies exist on Parcel No. R005018.
Parks/Parkways/Playgrounds/Open Space:	No parks, parkways, playground, or open spaces are present or planned.
Aviation Fields:	No aviation fields or similar facilities are present or planned in the Fairplay area.
Other Public Ways/Grounds:	No other public ways or grounds are present or planned.
Public Utilities:	Public utilities will need to be extended to service any new uses on the subject property.
Water Service:	Major new extension of Town water service and lines will need to be provided to service the subject properties.
Sewer Service:	Major new extension of Town sanitary sewer service and lines will need to be provided to service the subject properties.
Transportation Service:	The Fairplay area is served by Summit Stage, Park County Commuter Route in the summer and winter months. No new transportation related facilities or improvements are present or planned on or near the subject property.
Land Uses:	Commercial, civic, light-industrial, mixed, and low- to medium density residential uses are generally desired.

Area 2: Northwest Fire Protection District

Parcel No. 44588



The Northwest Fire Protection District parcel is a 5.74 acre, developed parcel located within the Commercial Zone District in unincorporated Park County. A 3,360 square foot fire station, along with gravel driveway access from U.S. Highway 285 and parking lot improvements exist on the property. The parcel is generally flat.

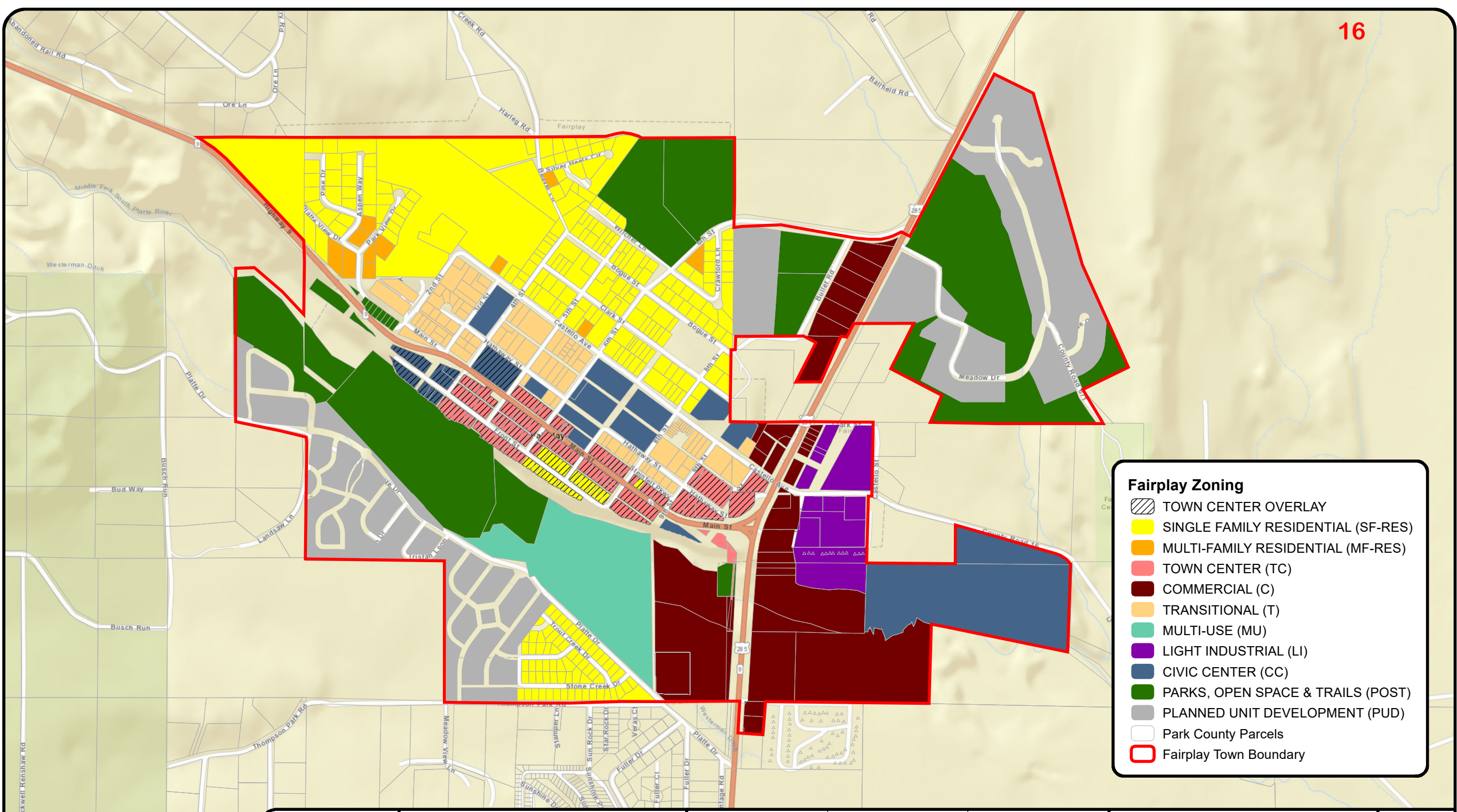
Area 2: Northwest Fire Protection District	
Streets:	
Subways:	
Bridges:	
Waterways:	
Waterfronts:	
Parks/Parkways/Playg rounds/Open Space:	
Aviation Fields:	
Other Public Ways/Grounds:	
Public Utilities:	
Terminals for Water and Transportation:	
Land Uses:	

VI. Maps Included in Plan

Map 1:	2024 Existing Zoning Map
Map 2:	2013 Future Land Use Map
Map 3:	2024 Three-Mile Plan Boundary Map
Map 4:	2024 Three-Mile Plan Ownership Map
Map 5:	2024 Three-Mile Plan Municipal Services and Infrastructure Map
Map 6:	2024 Three-Mile Plan Areas of Desired Growth Map

VII. Appendices

- A. Town of Fairplay Annexation Application Checklist



Fairplay Zoning

TOWN CENTER OVERLAY

SINGLE FAMILY RESIDENTIAL (SF-RES)

MULTI-FAMILY RESIDENTIAL (MF-RES)

TOWN CENTER (TC)

COMMERCIAL (C)

TRANSITIONAL (T)

MULTI-USE (MU)

LIGHT INDUSTRIAL (LI)

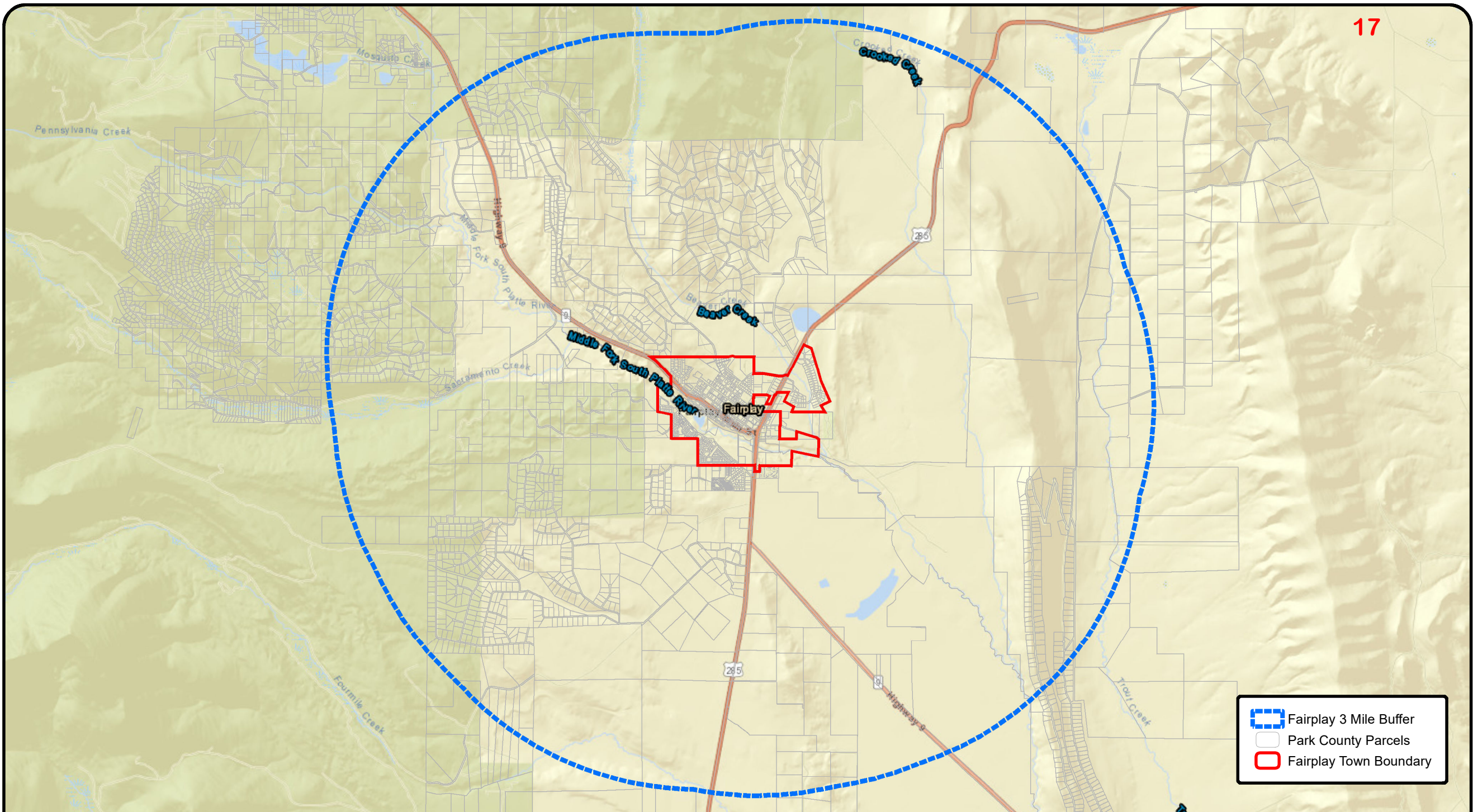
CIVIC CENTER (CC)

PARKS, OPEN SPACE & TRAILS (POST)

PLANNED UNIT DEVELOPMENT (PUD)

Park County Parcels

Fairplay Town Boundary



Fairplay 3 Mile Buffer

Park County Parcels

Fairplay Town Boundary

118 W. Sixth St., Suite 200
Glenwood Springs, CO 81601
970.945.1004
www.sgm-inc.com

Town of Fairplay

3-Mile Plan - Town of Fairplay 3 Mile Buffer

Date:	10/15/2024	Job No.	2018-499.001	Map by:	SKirk
Coordinate System:				Projection:	
Data Sources:	Park County, SGM Inc, Esri			Page:	
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The information displayed above is intended for general planning purposes. Refer to legal documentation/data sources for descriptions/locations.					

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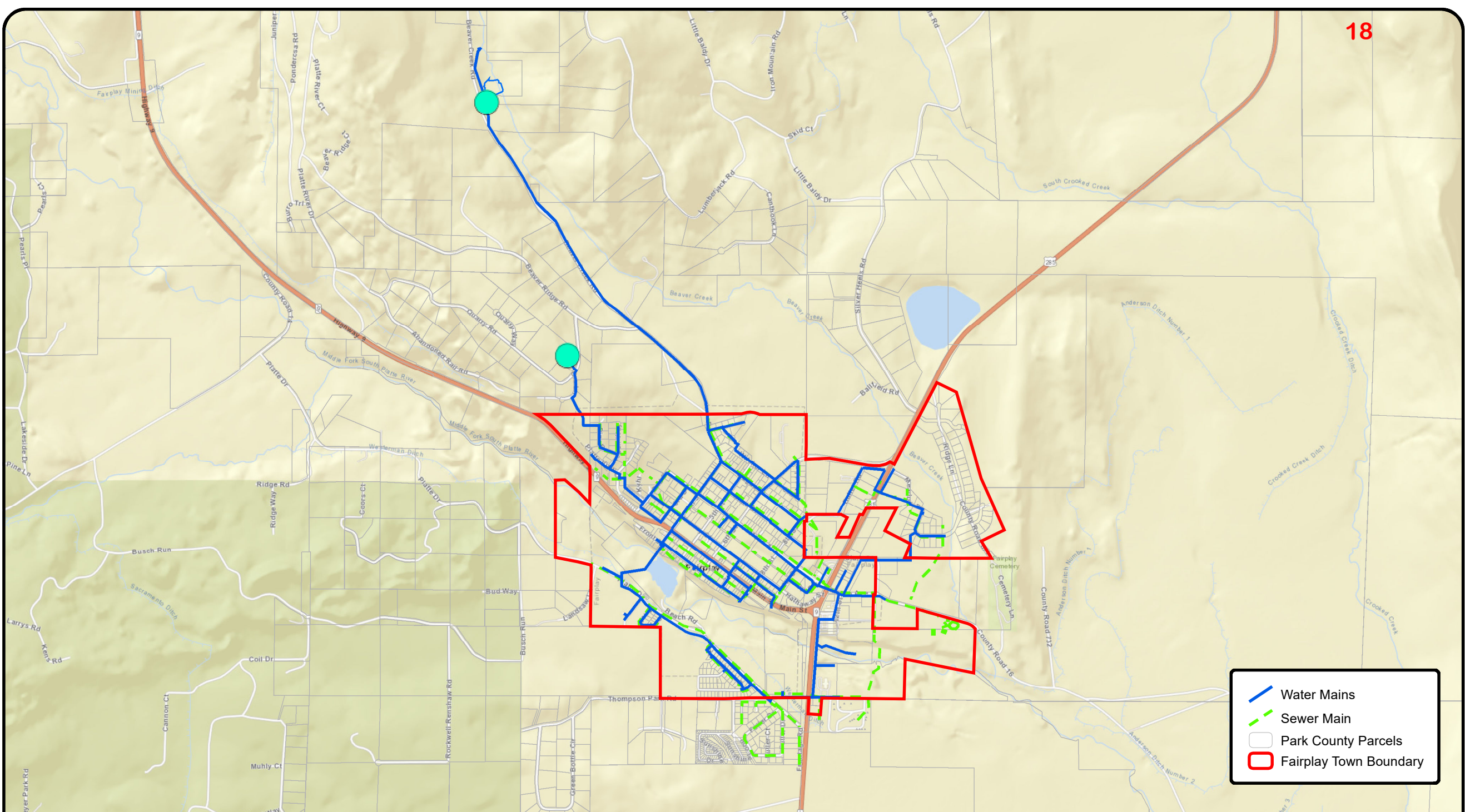
1

2

Miles

1 inch = 1 miles





Water Mains

Sewer Main

Park County Parcels

Fairplay Town Boundary

SGM

118 W. Sixth St., Suite 200
Glenwood Springs, CO 81601
970.945.1004
www.sgm-inc.com

Town of Fairplay

3-Mile Plan - Town of Fairplay Existing Zoning
Municipal Services and Infrastructure Map

Date:	10/15/2024	Job No.	2018-499.001	Map by:	SKirk
Coordinate System:	Park County, SGM Inc, Esri			Projection:	
Data Sources:	Park County, SGM Inc, Esri			Page:	
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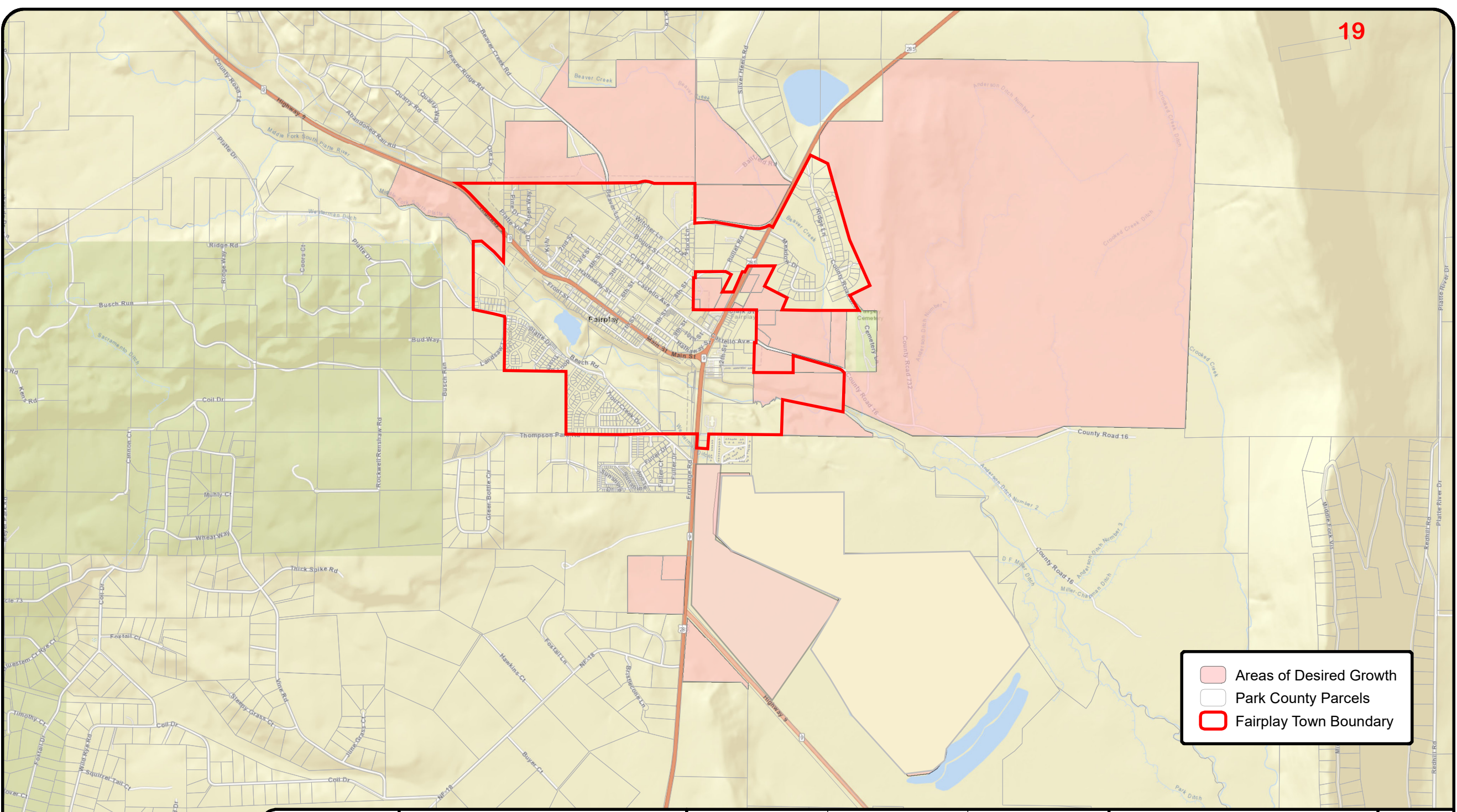
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2,000

4,000

Feet

1 inch = 2,000 feet



Areas of Desired Growth

Park County Parcels

Fairplay Town Boundary



118 W. Sixth St., Suite 200
Glenwood Springs, CO 81601
970.945.1004
www.sgm-inc.com

Town of Fairplay
3-Mile Plan - Areas of Desired Growth

Date:	10/31/2024	Job No.	2018-499.001	Map by:	SKirk
Coordinate System:				Projection:	
Data Sources:	Park County, SGM Inc, Esri			Page:	
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00.250.5

Miles

1 inch = 2,250 feet

